



Conference Bulletin

published by...

NATIONAL CONFERENCE ON SOCIAL WELFARE

Volume 60

SPRING, 1957

No. 3

PRELIMINARY PROGRAM OF THE 84th. Annual Forum

MAY 19-24, 1957
PHILADELPHIA

THEME:

“Expanding Frontiers in Social Welfare”

THE CONFERENCE BULLETIN
of the
National Conference on Social Welfare
22 West Gay St., Columbus 15, Ohio

The National Conference of Social Work is a voluntary association of individual and organization members who have joined the Conference to promote and share in discussion of the problems and methods identified with the field of social work and immediately related fields. The Conference is a forum for such discussion. It does not take an official position on controversial issues and adopts no resolutions except occasional resolutions of courtesy.

President: Margaret Hickey, St. Louis, Mo.

Treasurer: Arch Mandel, New York City

Executive Secretary: Joe R. Hoffer, Columbus, Ohio

Editor of the Bulletin: Eula Wyatt, Columbus, Ohio

SPRING, 1957

Published four times a year by the National Conference on Social Welfare.

Sent to all members in consideration of payment of three dollars as part of membership fees.

Entered as second-class matter at Columbus, Ohio, August 25, 1936, under the Act of August 24, 1912. Acceptance for mailing at special rate of postage provided for in section 1103. Act of October 3, 1917, Authorized August 25, 1926.

Frontiers-In This Day and Age?

"Isn't a theme like 'Frontiers in Social Welfare' a bit corny and threadbare in this day and age?" one of our members asked me the other day.

"You don't think there are frontiers in social welfare?" I was tempted to say. "What about looking over that little fence you've built around you? Or better still, are you satisfied that you are doing your own task as well as it can be done?" Needless to say, I didn't reply in this manner, but attempted to explain why our Conference Program Committee had selected this theme for the 84th Annual Forum to be held in Philadelphia May 19-24.

Our program planners in October were aware, of course, of the recent change of name of the Conference. In one respect, it is a recognition that social welfare is greater in scope and complexity than social work. "A wishful interpretation of the change", writes Towley, "would be that social work was sufficiently secure to forego identification by name with matters that have become the warm concern of all citizens. It is somehow a tribute to social work that the new name rings true." Louis Towley's manuscript for the new edition of "Trends in Social Work" which is being published by Columbia University Press is not only a brilliant writing job but it sets before the understanding reader challenge after challenge.

Program suggestions which came from public and voluntary agencies alike were quick to point out the recent actions taken by Congress in extending the Social Security Act and providing research and training programs. These have provided new frontiers for all individuals and organizations in the social welfare field.

Recent speakers at Annual Forums have emphasized the need for every social worker and volunteer

to formulate a definition of his personal philosophy which can serve as a basis for discharging his duties and his performance as a citizen. Many social workers are job centered. Too many are not too concerned about community matters outside their jobs. We often fail to see the relationship between local and state, state and national and national and international. We tend to isolate ourselves in other ways as well. Harold Laskie once said that the expert has many limitations. One of these limitations was his tendency to develop a dangerous caste system. Experts are not sensitive to the contributions from allied fields and the role of the layman. We often ignore the relationship or interdependence with the other disciplines, i. e. social sciences, religion, etc.

It is difficult to summarize the most important questions which should command our attention during the immediate future. However, the following questions adapted from "Basic Issues and Problems" approved by the Conference Executive Committee in May, 1956 are presented for your consideration and on these we must make decisions.

1. How can we create a wider public understanding and appreciation of the basic character of social work in our social order?
2. How can we meet social needs in such a way as to preserve voluntary citizen initiative and protect the rights of specialized interest groups?
3. How can we secure maximum benefit from both citizen participation and professional contribution?
4. How can we meet personnel shortages without sacrificing standards?
5. How can we develop leadership in social statesmanship?
6. How can we make a constant appraisal of and adaptation of our services to the changing character of our population, family structure and community changes in both rural and urban areas?
7. How can we achieve the advantages of centralization of planning, of financing and of social policy and action without sacrificing autonomy and growth of diversity within our community structure?
8. How far can we progress in solving the problems of: (a) racial and cultural integration; (b) medical care; (c) international social welfare; (d) federal-state relations; (e) corrections; (f) rehabilitation; and (g) chronic illness.
9. How can we correlate social with physical planning and public fiscal policy?

These are the questions which the 84th Annual Forum will be concerned about, over and above the technical problems which you face in your day by day work.

Since our early frontier days, we have been busy in a constant and varied expansion of our physical environment. Our frontiers and yours in the future will deal with more complex human relationships and increased service to mankind.

J.R.H.

"WE ARE THE FORUM"

"What makes the Annual Forum different," I asked a veteran whose attendance has been unbroken for many years.

"Because it never fails me. It has a certain vitality and meaning which I need to replenish every year. Then the Forum needs me. I have an obligation to be there because it depends upon me and all members for its very existence."

For weeks and months now your officers and committees have been busy. To the general sessions this year, we have invited outstanding speakers who will attack the troublesome problems, those of conflict and confusion, which we must face and solve. Then in our smaller sections and groups, better facilities have been provided, so that you can discuss and compare the new demands for leadership and competence in research, programming and social action.

Now we need your help. Won't you be on hand to share with thousands of our colleagues a week of searching for each individual's own contribution to "Expanding Frontiers in Social Welfare."?

Registration-Information—Exhibits Open Sunday 12 noon to 8:30 P. M.

Sunday afternoon and evening provide you opportunity to visit the exhibits and secure the consultation you need. A leisurely tour of all the exhibits in the exhibit hall and in the Center Building will be worth your while.

Monday through Friday Registration-Information and Exhibits will open at 8:30 A. M. They will close at 6:00 P. M. Monday through Thursday and at 1:30 P. M. Friday, May 24.

The Convention Center

The Convention Center is made up of five adjoining buildings. The entrance to all meetings will be through the Museum down past the registration and information counters (except for Monday and Wednesday night General Sessions). From the Museum you pass into the lower floor of Convention Hall which has four floors. Next is the Center Building. We are using only the lower floor. On through the unused south exhibit hall is the South Building where there is one meeting room (A) and the film showings in room (B).

Nearly all meetings will be in the Convention Center except for a few meetings scheduled to be held in the hotels on Tuesday and Thursday afternoons.

Reception Sunday Afternoon

Everyone attending the Annual Forum in Philadelphia is invited to attend the Conference Reception at 4:00 p.m. on Sunday, May 19. It will be held in the Commercial Museum which is the first building in the group of five buildings called the Convention Center. Beyond the receiving line are the registration counters on the lower floor of the Museum and then the exhibits on the lower floor of Convention Hall, the next building.

Opening General Session Sunday at 5:30 P. M.

The opening General Session in Philadelphia will be in the afternoon instead of at night. It will be in the arena of Convention Hall entered through the Museum, down past the registration-information counters and through the exhibits. Everyone who is going to attend more than this one meeting should register at the counters in the regular way. Special registration will be provided for those planning to attend only this one meeting.



Early Registration Friday and Saturday At the Benjamin Franklin Hotel

Everyone who is in Philadelphia Friday or Saturday May 17 or 18 should register early. Registration will open in the Benjamin Franklin Hotel lobby Friday morning at 10:00 A. M. and will continue through Friday until 6:00 P. M. Saturday morning registration will open at 10:00 A. M. and close at 5:00 P. M.

Special Bus Service

Special bus service will be provided by the Philadelphia Transportation Company between the hotels and the Convention Center on a schedule geared to the schedule of meetings. See the map in this bulletin showing the route.

TABLE OF CONTENTS

Annual Meeting of Members	4
Book List	34
Bus Service	3
Committee Meetings	4
Editorial - Frontiers	2
Employment Service	30
Exhibits	3 - 7, 28
Films	4
Income Tax Deductions	28
Housing Accommodations	32 & 33
Information	3
International Visitors	7
Membership Application	27
New Associate Groups	7
Opening General Session	3
Orientation for Newcomers	4
President's Message	3
Program	9 - 27
Program Plan	5
Reception	3
Registration	3
Schedule of Associate and Special Groups	6
Schedule of Section and Common Service Committees	7
Sponsoring Committees	7

Calling all Members!

This is your opportunity to be a participating member. Let your voice be heard!

The annual meeting of members of the National Conference on Social Welfare will be held on Wednesday, May 22, at 4:00 P.M. with Miss Hickey, Conference President, presiding. A number of important questions related to the future of the Conference, including the matter of dues and registration fees, will be presented for consideration by the members.

SPECIAL SERVICE FOR NEWCOMERS

A special feature this year for newcomers to the Annual Forum will be the orientation session on Sunday afternoon, May 19. This will be held in Convention Hall at 2:00 P.M. and will last approximately one hour. The purpose of the session is to explain the way the Annual Forum is organized, the many services that are available in addition to the meetings and how to use the final program—all in an effort to ensure that those who are attending their first Annual Forum will have the most productive experience possible. If you are a newcomer yourself, plan to attend. If you are an old hand, encourage those from your agency who may be attending for the first time to take advantage of this opportunity.

Speakers will be Gunnar Dybwad, Executive Director of the Child Study Association of America, and Ruth Williams of the National Conference staff.

AUDIO-VISUAL AIDS AT THE ANNUAL FORUM

The final program will contain the details of the sessions being planned by the Conference Committee on Audio-Visual Aids. The latest films in the social welfare field and related fields will be shown, and there will be presentations of other audio-visual aids which the Committee considers to be of interest to those attending the Annual Forum. There will also be sessions on the use of certain films, and information about how to secure prints of films will be available. The Committee, which is under the chairmanship of Elsa Volckmann of the Metropolitan Life Insurance Co., is responsible to the NCSW Program Committee.

HAVE YOU MADE YOUR PHILADELPHIA HOTEL RESERVATION?

Forms for hotel reservations for the 84th Annual Forum at Philadelphia have been mailed to all Conference members. If you have not received yours, write to the Conference office for one. All requests for reservations should be submitted on this form to the Housing Bureau, Penn Square Bldg., Philadelphia 7, Pa.

**PLAN NOW TO BE IN PHILADELPHIA
MAY 19-24, 1957**

COMMITTEE NEWS

The Editorial Committee will choose the manuscripts to be published in the Social Welfare Forum, 1957 at the close of the Philadelphia Forum. The following persons compose this committee; Mrs. Eleanor Zaki, Assistant Publications Service, Family Service Association of America, Chairman, Mrs. Ellen Winston, Commissioner of Public Welfare, North Carolina and Emanuel Berlatsky, Director of Personnel and Training, National Jewish Welfare Board. They will read all eligible manuscripts submitted before and during the Forum and will make the selections at their two day meeting at the close of the week.

Two other committees will select the manuscripts to be included in the supplementary volumes, Casework and Group Work and Community Organization. The members of these committees are; For Casework Papers, 1957 Manuel Kaufman, Deputy Commissioner, Department of Public Welfare, Philadelphia, Harriet Guignon, District Director, Family Service of Philadelphia and Margaret Bishop, University of Pennsylvania, School of Social Work; for Group work and Community Organization 1957. C. F. McNeil, Executive Director, Health and Welfare Council of Philadelphia, Mrs. Doris Bertles, Y.W.C.A. of Philadelphia and Howard Adelstein, YM-YWHA of Philadelphia. These committees will also meet at the close of the Forum to select the manuscripts from among those submitted to be published in the specialized books.

Tellers Committee

The results of the 1957 elections will be reported at the General Session on Wednesday evening. Merriss Cornell will act as chairman of this committee. The actual counting and tabulation of the ballots will be done, as in the past, by students of social research at the Ohio State University School of Social Administration.

Executive Committee

The officers of the Conference will meet in Philadelphia on March 15 and 16. Items on the agenda include election of two members of the program committee to replace Leland Bradford and Mrs. Moise Cohn whose terms expire this year.

They will set up the agenda for the annual meeting of members at Philadelphia. They will discuss plans for Forum arrangements at a luncheon with members of the Philadelphia sponsoring committee. The whole question of relationship with Associate Groups will be given another long look particularly as it relates to program scheduling.

NCSW COMMITTEE MEETINGS in Philadelphia

Committee on Nominations:

Sat., May 18, 9:30 A.M. - 5:00 P.M.
Sun., May 19, 9:30 A.M. - 12:00 Noon

Executive Committee:

Sub-Committees:
Sat., May 18, 9:30 A.M. - 1:30 P.M.

Committee as a whole:
Sat., May 18, 2:00 P.M. - 5:00 P.M.
Fri., May 24, 7:30 P.M. - 9:00 P.M.

Editorial Committee and Selection Committees:

Tues., May 21, 1:15 P.M.
Sat., May 25, 9:00 A.M.
Sun., May 26, 9:30 A.M.

PROGRAM PLAN

The program of the 84th Annual Forum is organized in line with the plan recommended by the Conference Study Committee. The report of this Committee, containing full details, was printed in the January 1949 *Conference Bulletin*, copies of which are available from the Conference office on request.

The plan provides for meetings planned by the National Conference Program Committee to take place on Sunday evening, all day Monday and Wednesday, and Friday morning. Meetings sponsored by the Associate Groups are held prior to the opening of the Annual Forum, all day Tuesday and Thursday, and Friday afternoon.

The regular Conference meetings are of three types: General Sessions, which come at a time when no other meetings are being held, Sections, and Common Service Committees. There are three Sections, which will hold simultaneous meetings:

Section I—Services to Individuals and Families;

Section II—Services to Groups and Individuals in Groups;

Section III—Services to Agencies and Committees.

In addition, there are three Common Service Committees which will sponsor simultaneous sessions during the periods when the Sections are not meeting:

Committee on Planning Meetings in Social Welfare;

Committee on Social Research and Social Studies; Committee on Public Relations.

The programs of the Common Service Committees have been designed to be of interest and value to all those attending the Annual Forum—practitioners, supervisors, administrators, volunteers, teachers—no matter what their specialty.

The programs of the Sections and Committees, as well as the General Sessions, were developed by the NCSW Program Committee under the chairmanship of Margaret Hickey, President of the Conference. The other members of the Committee are:

Chairman, Section I—Werner W. Boehm, Director and Coordinator, Curriculum Study, Council on Social Work Education;

Chairman, Section II—Ray Johns, General Executive, Boston Y.M.C.A.;

Chairman, Section III—Lillie H. Nairne, Director, Orleans Parish Department of Welfare, New Orleans;

Chairman, Committee on Planning Meetings in Social Welfare—Frank Rooney, Executive Secretary, Family and Child Welfare Division, United Community Services, Washington;

Chairman, Committee on Social Research and Social Studies—J. Kimball Johnson, Director, The Cleveland Foundation;

Chairman, Committee on Public Relations—George K. Wyman, Director, California State Department of Social Welfare;

Members-at-large—Leland Bradford, Director, Division of Adult Education Services, National Education Association; Mrs. Moise Cahn, President, National Council of Jewish Women; Mrs. Robert L. Foote, former President, Association of Junior

Leagues of America; John Kidneigh, Director, School of Social Work, University of Minnesota; Arthur W. Kruse, General Secretary, Family Service Association of Cleveland; John W. Tramburg, Commissioner, New Jersey State Department of Institutions and Agencies;

Liaison from Associate Groups—Ethlyn Christensen Y.W.C.A. of the U.S.A.;

Benjamin E. Youngdahl, Dean, George Warren Brown School of Social Work, Washington University (past President of the Conference);

Mrs. Eveline M. Burns, New York School of Social Work, Columbia University (presidential nominee for 1958);

Joe R. Hoffer, Executive Secretary, and Ruth M. Williams, Assistant Executive Secretary, National Conference on Social Welfare.

The Associate Group meetings to be held this year are of three types: combined meetings, joint meetings and meetings sponsored by individual organizations. The Committee on Combined Associate Groups, composed of representatives of eleven Associate Groups, has been under the chairmanship of Ethlyn Christensen of the Y.W.C.A. of the U.S.A. This Committee has been responsible for planning the general outline of the subjects to be covered by the Combined meetings on Tuesday and Thursday mornings and for choosing a program chairman for each meeting.

A joint Associate Group meeting is one which two or more organizations have joined together in planning and arranging because of a common interest in the subject matter. There are a number of these scheduled on Tuesday and Thursday afternoons.

Other important aspects of the program are the films and the exhibits and consultation service. The Program Committee places great stress on these, all of which are described elsewhere in this issue.

The program of the Philadelphia Forum will be enriched by three Eduard C. Lindeman Memorial Lectures to be presented by three social scientists. The basic purpose of these presentations is to make use of the forum facilities of the National Conference to promote more effective collaboration between social work practice and the social sciences.

The topics and speakers for the three lectures this year are as follows:

Section I (Services to Individuals and Families)—Monday, May 20, at 11:15 A. M.—“Social Work As a Force in Producing Cultural Change” by Weston La Barre, Associate Professor of Anthropology, Duke University;

Section II (Services to Groups and Individuals in Groups)—Monday, May 20, at 11:15 A. M.—“What Social Science Says About Groups” by Edgar F. Borgatta, Associate Social Psychologist, Russell Sage Foundation;

Section III (Services to Agencies and Communities)—Friday, May 24, at 9:15 A. M.—“Some Socio-Cultural Factors Influencing Personality Development and Functioning” by John H. Rohrer, Professor of Psychology and Director, Urban Life Research Institute, Tulane University of Louisiana.

SCHEDULE OF ASSOCIATE AND SPECIAL GROUP MEETINGS

	Tuesday			Thursday		
	2:00	4:00	P.M.	2:00	4:00	P.M.
AFL-CIO Community Services Committee						
American Cancer Society						
American Federation of International Institutes	x	x		Jt	x	
American Friends Service Committee		x		x		
American Home Economics Association	Jt					
American Humane Association, Children's Division	x	x				
American Immigration Conference			D	Jt		
American Jewish Committee	x					
American Legion National Child Welfare Division				L		
American National Red Cross						
American Public Welfare Association						
Anti-Defamation League, B'nai B'rith						
Association of the Junior Leagues of America						
✓ Association of State Conferences of Social Work						
Big Brothers of America						
Child Study Association of America						
Child Welfare League of America	x	x		x	xJt	
Church Conference of Social Work	x	x	Dx	x	x	x
Council on Social Work Education		x		x	x	Dx
Episcopal Service for Youth 1						
Family Service Association of America	xJt	Jt		xJt		
Florence Crittenton Homes Association 2						
✓ International Conference of Social Work, U.S. Committee	Jt					
International Social Service, American Branch	Jt					x
Muscular Dystrophy Association of America						
National Association for Mental Health					x	
National Association for Retarded Children						
National Association of Housing and Redevelopment Officials			x			
National Association of Social Workers						
NASW — Group Work Section	x	x		x	x	
NASW — Medical Social Work Section	x	x		x	x	D
✓ NASW — Psychiatric Social Work Section	x	x		x	x	
NASW — Research Section	x	x	x	x	x	
NASW — School Social Work Section	x			x	x	x
National Association of Training Schools and Juvenile Agencies						
National Association on Service to Unmarried Parents	x	x		x	x	
National Child Labor Committee						
National Conference of Jewish Communal Service						
National Council of Jewish Women						
National Council on Naturalization and Citizenship			Jt	x		
National Council Protestant Episcopal Church, Dept. Christian Social Relations 1						
National Council, Y.M.C.A.'s						
✓ National Federation of Settlements and Neighborhood Centers	x	x		x		
National Jewish Welfare Board						
National Legal Aid Association						
National Probation and Parole Association			x		x	
National Professional Committee on the Social Aspects of Epilepsy						
National Publicity Council for Health and Welfare Services	x	x				
National Social Welfare Assembly						
National Society for Crippled Children and Adults						
National Travelers Aid Association	x					
National Urban League		L				
Planned Parenthood Federation of America		x				
Social Work Vocational Bureau						
The Salvation Army		x				D
United Community Defense Services						
United Community Funds and Councils of America	x	x	D	x	x	
United HIAS Service, Inc.						
United Seamen's Service	x					
✓ Volunteers of America	x	Jt			x	
Y.W.C.A. of the U.S.A.						

✓ — Meetings are being held prior to Monday A.M., May 20.

x — Indicates time of meeting being sponsored by organization.

Jt — Organization is sponsoring meeting jointly with another organization at this time.

† — Meeting held Friday, May 24.

1 — Communion and breakfast, 7:30 A.M., May 21

2 — Meetings held during morning, Tuesday and Thursday, May 21 and 23.

D — Dinner meeting

L — Luncheon Meeting

SERVICES FOR INTERNATIONAL VISITORS

Special services for international visitors will be provided at the Philadelphia Annual Forum by the Council for International Visitors, under the auspices of the U. S. Committee of the International Conference of Social Work.

The Council for International Visitors, a local Philadelphia coordinating agency, will arrange home hospitality for persons from other countries who would like to stay in private homes. Interested individuals should write in advance for detailed information about this, to the Council for International Visitors, Commercial Museum, 34th and Convention Avenue, Philadelphia 4, Pa.

In addition, during the week of the Annual Forum the Council will arrange for visitors to be a guest for a meal in a Philadelphia home if they wish it. The Council will also assist visitors who want to visit local social agencies or meet American social workers with common interests and will offer personal services, such as help with shopping etc.

The Conference is pleased at this prospect of having the Annual Forum a more meaningful experience for international visitors than may sometimes have been the case in past years. We hope that all those who are responsible for arranging programs for visiting social workers and persons in related fields will encourage their attendance at Philadelphia.

NACO says:



"Scurrying through the crowds, listening to the thoughts, sometimes pretty loud ones, of the folks at the Annual Forum, I've come to these profound conclusions —

Audiences don't like long-winded speakers, especially if they take more

time than has been allotted them; they don't like speakers who use long, technical words, nor speakers who read their papers without recognizing that an audience is there. It seems that everyone needs to feel important and audiences have this need too."

**BE SURE TO REGISTER YOUR VOTE
SEND IN YOUR BALLOT**

SCHEDULE OF SECTION AND COMMON SERVICE COMMITTEE MEETINGS

Section or Committee	Monday, May 20			Wednesday, May 22			Friday, May 24
	11:15 A.M.	2:00 P.M.	4:00 P.M.	11:15 A.M.	2:00 P.M.	4:00 P.M.	9:15 A.M.
Section I — Services to Individuals and Families	x	x		x			x
Section II — Services to Groups and Individuals in Groups	x	x		x			x
Section III — Services to Agencies and Communities	x	x		x			x
Committee on Planning Meetings in Social Welfare			x		x		
Committee on Public Relations			x		x		
Committee on Social Research and Social Studies			x		x		

x — Indicates time of meetings under sponsorship of each Section or Committee

Sponsoring Committees

The complete list of the members of the Philadelphia and Pennsylvania sponsoring committees will be published in the Final Program. We list here the chairmen of the various committees who are working on plans to make your Philadelphia Forum the best yet.

PHILADELPHIA SPONSORING COMMITTEE

General Chairman—Mrs. William B. Walker

Secretary—Sydney Markey

Chairman for Volunteers—Mrs. Sol Brody

Chairman for Special Events—Arthur C. Kaufman

Chairman for Press—Frederick Chait

Chairman for Information—Mrs. Helen E. Heydrick

Chairman for Attendance—Helen U. Phillips

PENNSYLVANIA SPONSORING COMMITTEE

Co-Chairmen—Mrs. Walter Church and S. Dale Furst

Secretary—Mrs. Frances Schmidt

EXHIBITORS

Since reporting in the Winter Bulletin several other agencies who did not exhibit in St. Louis have been assigned to exhibit booths in Philadelphia.

They are:

Adelphi College, Graduate School of Social Work

The Children's Village

Community and Social Agency Employees Union
AFL-CIO

Department of Health, Education and Welfare, U. S.
Public Health, Division of Personnel

Hadasah

U. S. Department of Agriculture, Home Economics
Research, Agricultural Research Service.

NEW ASSOCIATE GROUPS

The Conference is happy to welcome the American Humane Association, Children's Division and the National Association for Retarded Children as Associate Groups. This makes a total of 56 national organizations which currently maintain this special relationship with the Conference. Both the new Associate Groups will be participating actively in the Philadelphia Annual Forum.

JUST OUT!

1957

PUBLIC

WELFARE

DIRECTORY

You'll find:

- State, territorial and commonwealth public welfare agencies in the U. S. - their administrative staffs and descriptions of program
- County and large city public welfare agencies in U. S. and their administrators
- Full listing of Department of Health, Education, and Welfare, as well as other federal departments whose work is related to welfare
- Canadian national, provincial and city welfare agencies with administrators
- Information on residence requirements, interstate placement of children, reciprocal support of dependents, and other facts

**THIS COMPLETE COMPILED
ONLY \$7.50**

ORDER NOW!

Publications Secretary
American Public Welfare Association
1313 E. 60th St. Chicago 37, Ill.

Send copies of 1957 PUBLIC WELFARE DIRECTORY @ \$7.50 per copy.

Name _____

Agency _____

Address _____

City _____ State _____

HAVE YOU SEEN . . .

The January issue of SOCIAL WORK

Quarterly journal of the National Association of Social Work

In addition to a provocative editorial on the use of social work "technicians," you will find a broad and varied selection of articles designed to keep you abreast of new developments and current discussions in the theory and practice of social work. Here is a sampling of its contents:

- "Community Development in Selected Countries" by Ernest Witte
- "A View from Reservoir Hill" by Grace White
- "Casework with Older Persons" by Ruth G. Cohen
- "Principles, Values, and Assumptions Underlying Adoption Practice" by Joseph H. Reid
- "The Patient and His Relatives: Initial Joint Interview" by Dr. Bernard H. Hall and Winifred Wheeler

Price, \$6.00 yearly

SOCIAL WORK YEAR BOOK 1957

An indispensable reference work covering all activities and agencies in social welfare and related fields.

The first to be published since 1954, the Year Book brings up to date the 68 topical articles written by authorities in the fields and four directories of national and international agencies—477 in number. Complete and extensive bibliographies, together with a list of periodicals in the various fields, are included.

Part I is a new feature, containing three papers, of importance to all social workers, on the history and context of social work in the United States today:

- "The Development of Social Welfare Programs in the United States" by H. L. Lurie
- "The Economic Context of Social Work in the United States" by Ewan Clague
- "The Cultural Context of Social Work in the United States" by Herbert Stroup

Price, \$7.50

NATIONAL ASSOCIATION OF SOCIAL WORKERS, Inc.

One Park Avenue

New York 16, N. Y.

PROGRAM OF THE 84th ANNUAL PROGRAM

Theme: Expanding Frontiers in Social Welfare

SATURDAY

9:00 A.M. - 12:00 NOON

NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS

Annual Meeting

Annual Business meeting of voting delegates of the National Federation of Settlements and Neighborhood Centers
Presiding: Mrs. J. Howard Stephenson, President, National Federation of Settlements and Neighborhood Centers.

VOLUNTEERS OF AMERICA

A Fresh Look At the "Fresh Air" Camp

Psychic as well as physical restoration of the client is now the acknowledged goal of many camps operated by social welfare agencies. The acceptance of this objective has brought many changes in administration, personnel and program. What are some of these changes? How are they working?

Presiding and Summarizer: Lt. Colonel Oliver P. Strickland, Eastern Area Commander, Volunteers of America, Philadelphia

Speaker and Discussion Leader: Lt. Colonel Robert E. Nolte, National Youth Work Secretary, Volunteers of America, Minneapolis
 Floor Discussion.

1:30 - 4:00 P.M.

NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS

Annual Meeting

(This is continuation of the meeting on the same subject at 9:00 A.M.)

1:30 - 5:00 P.M.

VOLUNTEERS OF AMERICA

A Hard Look at the Skid Row Problem

Homeless derelicts, many of them alcoholics, continue to constitute a knotty problem in the larger cities of the nation. Many of the agencies that serve them, including the Volunteers of America, are no longer content merely to alleviate physical need. A session devoted to an examination of the ways that this and other organizations have enlarged the scope of their services in an effort to find ways of dealing with the more fundamental aspects of the skid row problem.

Presiding and Summarizer: Colonel John F. McMahon, National Field Secretary, Volunteers of America, New York City

Speaker: Colonel Leo R. Kelly, Midwest Area Commander, Volunteers of America, Chicago
Discussion Leader: Colonel William G. Boswell, Central Area Commander, Volunteers of America, Detroit
 Floor Discussion.

7:30 - 9:30 P.M.

VOLUNTEERS OF AMERICA

Prisoner Rehabilitation: What Are Our Responsibilities?

Changing patterns in procedures for dealing with the prison inmate and the former prisoner have resulted in new and increasingly complex problems for those agencies engaged in prisoner rehabilitation. One of these changes—and probably the most basic of them—is the swing on the operative as well as the theoretical level from the custodial concept to that of equipping the prisoner and parolee for a useful and self-sustaining role in society. This change has brought to the agency seeking to aid the prisoner a fundamentally new responsibility.

Presiding and Summarizer: Colonel Ida N. Spiess, Western Area Commander, Volunteers of America, Portland, Oregon

Speaker and Discussion Leader: General Charles Brandon Booth, Commander in Chief and National Prison Work Secretary, Volunteers of America, New York City
 Floor Discussion.

SUNDAY

9:30 A.M. - 12:00 NOON

ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK

What Should Be the Relationship Between Various State-wide Organizations Serving Health, Education and Welfare in Program Planning and Forums for Most Effective Service to the Communities of the State?

Presiding: Tom Moses, Executive Secretary, Wisconsin Welfare Council, Madison; Chairman, Association of State Planning Executives

The Experiences of a State Planning Council

Speaker: Mrs. Fitzhugh W. Boggs, President, New Jersey Welfare Council, Upper Montclair

The Experiences of a Local Planning Council

Speaker: C. F. McNeil, Executive Director, Health and Welfare Council, Philadelphia
 Floor Discussion.

1:00 - 3:30 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION

Institute: Coordinating Efforts of Clinic and School in Service to the Emotionally Disturbed Child

1:30 - 3:00 P.M.

ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK

The How-To-Do-It of State Conferences

Public relations and financing of state conferences are closely related to conference and regional forum program planning. Presentations will be made by speakers experienced in these fields to be followed by round-table discussions of the applications of suggested techniques to situations of the various state conferences.

Presiding: Mrs. Helen L. Shiman, Executive Director New Jersey Welfare Council, Newark; Chairman, Association of State Conferences of Social Work.

Conference Program Planning

Speaker: Werner W. Boehm, Director and Coordinator, Curriculum Study, Council on Social Work Education, New York City

Public Relations and Financing

Speaker: Gordon E. Brown, Associate Executive Director, State Charities Aid Association of New York, New York City

Floor Discussion.

3:00 P.M.

ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK

The How-To-Do-It of State Conferences

Two simultaneous round-table discussions of practical suggestions as to methods of publicizing and promoting state conferences and the handling of social action.

How Do You Publicize and Promote Your State Conference?

How Do You Handle Social Action?

4:00 - 5:30 P.M.

NATIONAL CONFERENCE ON SOCIAL WELFARE

Conference Reception

All those attending the Annual Forum are invited to attend this reception given by the Conference officers and members of the Executive and Program Committees.

HAVE YOU MADE YOUR PHILADELPHIA HOTEL RESERVATION?

SUNDAY**5:30 P.M.****GENERAL SESSION****Expanding Frontiers in Social Welfare**

This session has been planned to give an opportunity to hear from the Governor of our host state what he believes needs to be done by public officials to develop social welfare programs which produce maximum results.

Presiding: Margaret Hickey, Public Affairs Editor, *Ladies' Home Journal*; and President, National Conference on Social Welfare.

Speaker: George M. Leader, Governor of the State of Pennsylvania.

8:30 P.M.**INTERNATIONAL CONFERENCE OF SOCIAL WORK
—U.S. COMMITTEE****Implications for Social Work in Rapid Social, Political and Economic Change Around the World.**

A discussion of social forces at work in today's world and their implications for social work. Against a presentation of broad social implications of world developments there will be exploration of what this means for social work and social workers at home and abroad.

Following the discussion there will be a social gathering, dutch-treat style, to provide an opportunity for persons who have had common overseas experience or who are interested in developments in different parts of the world to get together informally.

Presiding: Lester B. Granger, Executive Director, National Urban League, New York City; Vice-President, International Conference of Social Work

Speaker: George F. Davidson, Deputy Minister of National Welfare, Ottawa, Canada; President, International Conference of Social Work

Floor Discussion.

Social Hour.

MONDAY**9:00 - 10:45 A.M.****GENERAL SESSION****Perspectives in Social Welfare**

The Presidential address followed by three brief presentations.

Presiding: Melvin A. Glasser, Assistant to the President, National Foundation for Infantile Paralysis, Chairman; U. S. Committee of the International Conference of Social Work.

Speaker: Margaret Hickey, Public Affairs Editor, *Ladies' Home Journal*; President, National Conference on Social Welfare.

Discussants: Services to Individuals and Families — Mrs. Katherine A. Kendall, Consultant on Educational Services, Council on Social Work Education.

Services to Groups and Individuals in Group — Nathan E. Cohen, Associate Dean, New York School of Social Work, Columbia University; President, National Association of Social Workers.

Services to Agencies and Communities — Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago.

11:15 A.M. - 12:45 P.M.**SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES)****Social Work As a Force in Producing Cultural Change—
Eduard C. Lindeman Memorial Lecture**

Does social work have a role to play not only in maintaining social equilibrium, but also in producing social change? Are social workers aware of both these roles? What are the implications for casework practice, agency responsibility in community development, and the relationship between social work, other professions and the citizenry?

Presiding: Werner W. Boehm, Director and Coordinator, Curriculum Study, Council on Social Work Education, New York City; Chairman, Section I

Speaker: Weston La Barre, Associate Professor of Anthropology, Duke University, Durham, North Carolina

Discussant: Florence Sytz, Professor of Social Work, School of Social Work, Tulane University, New Orleans

SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)**New Knowledge About Group Behavior — Eduard C. Lindeman Memorial Lecture**

This session will seek to help bridge the gap between social scientists studying group life and group workers. Social scientists have been studying group life and have been acquiring new knowledge about group formation and group relationships. This knowledge needs to be made more generally available to group workers and more generally utilized by them. A major paper, followed by two discussant-papers.

Presiding: Ray Johns, General Executive, Boston, Y.M.C.A.; Chairman of Section II

What Social Science Says About Groups

Speaker: Edgar F. Borgatta, Associate Social Psychologist, Russell Sage Foundation, New York City

The Challenge of Such New Knowledge in Work with Groups

Speaker: Malcolm S. Knowles, Administrative Coordinator, Adult Education Association of the U.S.A., Chicago

The Challenge of Such New Knowledge to Social Group Work

Speaker: Harleigh B. Trecker, Dean, School of Social Work, University of Connecticut, Hartford

SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1**How Can State Commissions and Committees on the Aging Be Used to Organize Better Services to Older Citizens?**

Presiding: Sidney Spector, Director, Interstate Clearing House on Mental Health, Council of State Governments, Chicago

Speakers: Clark Tibbitts, Chairman, Committee on Aging, Department of Health, Education and Welfare, Washington; Harold Mager, Executive Secretary, New York State Interdepartmental Committee on Problems of the Aging, Albany; Mrs. Gordon F. Mulvey, Chairman, Rhode Island Committee on Aging, Providence

SECTION III—Group Meeting 2**Cooperative Planning of Public and Private Agencies In and For the Community**

Discussion of community inventory survey; Town Hall meetings; proposed demonstration projects.

Presiding: Kenyon Scudder, Executive Director, Osborne Association, New York City

Speakers: John A. Pennock, Director, San Diego County Coordinating Councils, California; one to be announced

Floor Discussion.

SECTION III—Group Meeting 3**A Progress Report from the Joint Commission on Mental Illness and Health and How These Findings Can be Used by Agencies and Communities for Program Planning**

Presiding: Max Silverstein, Executive Director, Pennsylvania Mental Health, Inc., Philadelphia

Speaker: Filmore H. Sanford, Executive Secretary, American Psychological Association, Washington

Discussant: Luther E. Woodward, Senior Mental Health Representative, New York State Department of Mental Hygiene, Albany

SECTION III—Group Meeting 4**Time for Communities to Stop Shadow-Boxing in Our Juvenile Delinquency Fight**

MONDAY**11:45 A.M. - 12:45 P.M. (cont'd)**

How communities are organizing to provide more adequate services in the correction and prevention of juvenile delinquency. This panel will stress the need to provide specific services and programs on a coordinated and integrated basis and how this is being accomplished from a national, state and local level, through various organizational patterns and structures.

Presiding: Will C. Turnbladh, Director, National Probation and Parole Association, New York City

Speaker: Harrison A. Dobbs, School of Social Welfare, Louisiana State University, Baton Rouge

Discussants: Philip G. Green, Director, Division of Juvenile Delinquency Services, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington; Heman G. Stark, Director, California Youth Authority, Sacramento

Floor Discussion.

2:00 - 3:30 P.M.**SECTION I—SERVICES TO INDIVIDUALS AND FAMILIES—Group Meeting 1**

(Co-sponsoring group: Section III.)

New Techniques and Methods in Child Welfare

The Children's Bureau, through research and demonstrations, is continuously exploring new methods of child care. Miss Arnold will show the national picture, outlining new departures in a variety of child care fields. The two discussants will each show a particular area of development, illustrating the implications of new methods and techniques for sound child welfare practice and community organization.

Presiding: Elizabeth G. Meier, Associate Professor, New York School of Social Work, Columbia University, New York City

Speaker: Mildred Arnold, Director, Division of Social Service, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington

Discussants: to be announced.

Floor Discussion.

SECTION I—Group Meeting 2

(Co-sponsoring group: Section II)

The Use of Group Work Concepts and Techniques in Interviewing Several Members of the Family

In the light of the renewed interest on the part of social workers in seeing family members in interaction in order to achieve more accurate diagnosis and more effective treatment, the question has been raised as to the possible contribution of social group work concepts and techniques to make for more effective interviewing of family members as a group. The discussant will identify concepts and techniques, the application of which would improve diagnosis and treatment.

Speakers: Grace Weyker, Chief Social Worker, Amherst Wilder Child Guidance Clinic, St. Paul; John Crane, Caseworker, Family Service, St. Paul

Discussant: Mrs. Gisela Konopka, School of Social Work, University of Minnesota, Minneapolis

SECTION I—Group Meeting 3**The Impact of the Widespread Use of New Drugs Upon Social Treatment and Rehabilitation of Mental Patients**

The widespread use of tranquilizing drugs in mental institutions has led to the discharge of an increasing number of mental patients. What are the implications for social work practice? What are the readjustment problems of the patient, the family and the community? How can the patient be helped to remake his place in the community and to maintain it?

Presiding: Max Silverstein, Executive Director, Pennsylvania Mental Health, Philadelphia

Speaker to be announced.

Floor Discussion.

SECTION I—Group Meeting 4**New Patterns in Care of Emotionally Disturbed Children**

A study of the children referred to residential treatment and hospital care reveals certain serious defects in the patterns of services to such children. Parochialism and over-specialization have resulted in a failure to get adequate returns for the therapeutic effort invested. In addition, certain concepts as to the role of the social worker and the function of the social agency need to be reconsidered in the light of this experience.

The data on which these statements are based will be presented and an attempt made to outline possible solutions.

Presiding: Luther E. Woodward, Senior Community Mental Health Representative, New York State Department of Mental Hygiene, Albany

Speaker: Donald A. Bloch, M. D., Director, Residential Treatment Project sponsored by New York State Interdepartmental Health Resources Board; Director of Research, Jewish Board of Guardians, New York City

Floor Discussion.

SECTION I—Group Meeting 5**Role of Service in Public Assistance**

Self-support, self-care, and self-help have always been social work goals in working with public assistance recipients. These goals have received renewed emphasis by the new Social Security amendments. A reexamination of the service function of the public assistance worker at this juncture in the history of social work should serve to assess how service might be rendered to a larger number of public assistance clients and how the quality of service might be improved, in view of the fact that complicated social work problems are encountered among public assistance recipients.

Presiding: Walter P. Townsend, Associate Director, Pennsylvania Association for Health and Welfare, Philadelphia

Speaker: Margaret Galloway, Supervisor, Field Service, Bureau of Assistance, New Jersey State Department of Institutions and Agencies, Trenton

Discussants: Mary M. Zender, Associate Professor of Social Economy, School of Social Work, Bryn Mawr College, Bryn Mawr, Pennsylvania; Mrs. Edna K. Stokes, Executive Director, Delaware County Board of Assistance, Chester, Pennsylvania.

SECTION I—Group Meeting 6**Casework in the Penal Institution**

What is the role of the caseworker in the penal institution and how can it be effective in achieving the twin goals of social control and individual rehabilitation? How can his function be better delineated so as to make for effective service in relationship to team members and the community?

Speaker: William G. Nagel, Assistant Warden, Borndown, New York

Floor Discussion.

SECTION I—Group Meeting 7**Case Recording and Supervision—Their Relationship**

The Family Service Bureau of United Charities and the Jewish Family Community Service, both of Chicago, engaged in a recording experiment from November, 1954 to June, 1956. The speakers were employed at that time as District Secretary and Assistant District Secretary of the Woodlawn-South Shore District Office of United Charities. The experimental recording discussed here was one of three systems used; it provided for regular monthly but extremely brief recording on 6 x 9 cards. Supervision was thus largely based on verbal presentation in conference. These papers deal with the development of techniques of supervision in this situation, the factors which helped or hindered its usefulness, and conclusions about the results in terms of the development of professional skills and the effect on the worker-supervisor relationship.

Presiding: Jeanette Hanford, Director, Family Service Bureau, United Charities, Chicago

Speakers: Wilda Dailey, District Secretary, Woodlawn-South Shore District Office, Family Service Bureau, United Charities, Chicago; Virginia Hogan, School Social Worker, Thornton Township High School, Illinois

MONDAY

2:00 - 3:30 P.M. (cont'd)

SECTION I—Group Meeting 8

Techniques in Overcoming Client or Worker Resistance Toward the Hard-to-Reach Family Who May Come from a Socially Deprived Background or a Higher Social and Economic Level

Resistance and barriers sometimes encountered in client or worker can be obstacles to rendering effective services to families who are hard to reach because they are in conflict with community standards or because they belong to higher social and economic groups who have not in the past been accessible by social agencies.

Presiding: Virginia Howlett, Consultant, Family Division, Health and Welfare Council, Philadelphia

Techniques in Working with Deprived Families Who Do Not Ask for Service

Speaker: Alice Overton, Director, Family-Centered Project, Greater St. Paul Community Chest and Council

Techniques in Working with Families of Higher Social and Economic Circumstances

Speaker: Eleanor Sheldon, Executive Director, Family and Children's Services, Stamford, Connecticut

Floor Discussion.

SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)

This period is planned as a series of smaller meetings, with emphasis on recent or emerging patterns of group work practice. The emphasis is on fresh, new developments, and on common elements in group work practice across specializations and different settings.

SECTION II—Group Meeting 1

Recent and Emerging Patterns in Group Work Practice

Methods of effecting change: (a) in the individual; (b) in group behavior; (c) in group attitudes toward forces outside the group. Three brief papers, followed by discussion among the speakers and from the floor.

Presiding: Virginia Burns, Assistant Supervisor, Department of Neighborhood Clubs, Boston Children's Service Association

Relationships Used in Helping the Handicapped Child to Adjust to His Peer Group

Speaker: Ralph Kolodny, Research Worker, Department of Neighborhood Clubs, Boston Children's Service Association

Importance of Relationships in Working with a Group of Delinquent Boys

Speaker: Kenneth Watson, Caseworker, Church Home Society, Boston

Use of Relationships in Bringing about Changes in Inter-Group Attitudes

Speaker: Michael Coffey, Extension Worker, Norfolk House Centre, Roxbury, Massachusetts

SECTION II—Group Meeting 2

Recent and Emerging Patterns in Group Work Program

The use of program as a means of effecting changes in individual and group attitudes and behavior will be considered.

Panel Chairman: Nancy Lea Jenks, Extension Director, Capitol Community Center, St. Paul

Panel Members to be announced
Floor Discussion.

SECTION II—Group Meeting 3

Recent Patterns of Group Work Practice in Use of Agency Function, Structures and Setting

Adaptations in agency function and structure are being made in some communities—sometimes as agencies develop joint approaches to certain neighborhoods or communities. The implications of such experimentation will be considered. Two papers will be presented describing the experience in establishing and operating joint YWCA-YMCA units in suburbs of Cleveland. Questions and answers will follow.

Presiding: Robert L. Bond, Head Worker, Goodrich Social Settlement, Cleveland

When Jointly Operated Units Are Established—How They Are Organized

Speaker: Mildred Esgar, Executive Director, Cleveland Y.W.C.A.

Day-to-Day Problems and Values in Joint Operations

Speaker: John C. O'Melia, Associate Executive, Ohio-West Virginia Council of Y.M.C.A.'s, Columbus

Floor Discussion.

SECTION II—Group Meeting 4

Recent Patterns in Use of Group Formation, Structure and Composition

Group workers have long assumed that the method of formation and the structure of groups influence individual attitudes and behavior within the group and group attitudes and behavior. It is hoped that this group can include consideration of the problem of desegregation and integration.

Presiding: Marjorie Montelius, Executive Director, International Institute; Lecturer, School of Social Welfare, University of California, Berkeley

Speakers: Jean Bolton, Group Work Supervisor, International Institute of San Francisco; Carol Young, Social Group Worker, University of California Hospital, San Francisco; May Buwalda, Assistant Director, Los Guilicos School for Girls, California Youth Authority, Santa Rosa

Floor Discussion.

SECTION II—Group Meeting 5

New Patterns in Group Leadership

New patterns of leadership are emerging. Greater understanding of the leader-group member relationship and of the group leader's role has been developing. Recent experience will be discussed. The session is being planned by a New York City group.

Panel Chairman: David Goldenberg, National Jewish Welfare Board, New York City

Panel Members to be announced.

SECTION II—Group Meeting 6

New Experiences in Camping with the Handicapped

Discussion will cover: new experiences, significant trends; referral problems; levels and differences affecting the question of integration versus separation; guidance to camps undertaking such programs.

Panel Chairman: Louise A. Frey, Supervisor of Demonstration Project on Group Work with the Handicapped, Community Council of Greater New York

Panel Members to be announced.
Floor Discussion.

SECTION II—Group Meeting 7

Group Work with the Aging

This group is being planned by a group from the National Committee on the Aging of the National Social Welfare Assembly. It will consider recent experimental group work with aging people, including special problems of formation of groups, program and leadership.

Panel Members to be announced.
Floor Discussion.

SECTION II—Group Meeting 8

(Joint session with Section I—Group Meeting 2. See their program.)

The Use of Group Work Concepts and Techniques in Interviewing Several Members of the Family

SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1

The Place of Public Welfare Agencies in the Total Community Planning

Public welfare departments have a broad scope of responsibility for the social welfare of people of all ages. Because of their contacts they know what is needed in housing, health, recreation, etc. How can they participate with welfare councils in promoting services to meet the problems in the total community?

MONDAY**2:00 - 3:30 P.M. (cont'd)**

Presiding: John W. Tramburg, Commissioner, New Jersey State Department of Institutions and Agencies, Trenton

Speakers: Ellen Winston, Commissioner, North Carolina State Board of Public Welfare, Raleigh; Frederick Breyer, Director, Hamilton County Department of Welfare, Cincinnati; Mary C. Raymond, Executive Director, Council of Social Agencies, New Orleans

SECTION III—Group Meeting 2**Objectives and Methods Used for Helping Agencies to Train Staff in Mental Health Programs**

Mental institutions and mental health agencies are striving to improve their services. The greatest need is for well equipped staff. This session will discuss the plans for securing staff and resources used for stimulating recruitment. Speakers will present their problems and discuss both the difficulties and the successes in securing professionally equipped staff in their agencies.

Presiding: Dorothea L. Dolan, Consultant in Psychiatric Social Work, Region V, Department of Health, Education and Welfare, Chicago

Speakers: Elizabeth McDonald, Chief Consultant, Bureau of Mental Health Community Services, State Department of Welfare, Harrisburg; others to be announced.

SECTION III—Group Meeting 3

(Joint session with Section I—Group Meeting 1. See their program.)

New Techniques and Methods in Child Care**4:00 - 5:30 P.M.****COMMITTEE ON PLANNING MEETINGS IN SOCIAL WELFARE—Group Meeting 1****Common Elements in Planning Productive Meetings**

This session will consider the different elements in planning for meetings, including the importance of clearly defining objectives and of preparing leadership and participants, the function of communication and the ways of making it effective and the need of pre-and post-meeting evaluation in relation of planning.

Presiding: Milton Wittman, Training Specialist, National Institute of Mental Health, U. S. Public Health Service, Bethesda, Maryland.

Floor Discussion.

COMMITTEE ON PLANNING MEETINGS IN SOCIAL WELFARE—Group Meeting 2**Techniques for Achieving Purpose of Meetings**

This session will deal with the ways of gaining group involvement. It will include a statement and evaluation of different kinds of techniques including audio-visual aids, buzz session, role-playing, brainstorming and a demonstration of one of these methods. The need for flexibility in the use of techniques will be stressed.

Presiding: Frank Rooney, Executive Secretary, Family and Child Welfare Section, United Community Services, Washington; Chairman of the Committee on Planning Meetings in Social Welfare

Floor Discussion.

COMMITTEE ON PUBLIC RELATIONS**Common Concerns—The Key to Communication**

The philosophy of good public relations will be set forth, with particular emphasis upon the importance of communications between persons actively engaged in social welfare activities and the various publics of the agency.

Presiding: Leonard W. Mayo, Director, Association for the Aid of Crippled Children, New York City

Speaker: Edgar Dale, Bureau of Educational Research, Ohio State University, Columbus.

Floor Discussion.

COMMITTEE ON SOCIAL RESEARCH AND SOCIAL STUDIES**By Industrial Standards, Are Social Workers Underpaid?**

Report and discussion on a pioneer Cleveland, Ohio, study which applied industrial job evaluation techniques to 600 casework positions in 35 different social agencies, rating them with comparable positions in business and industry to obtain an objective yardstick for pricing social welfare jobs.

Presiding: Joseph P. Flemming, General Supervisor, Personnel Service, The Cleveland Electric Illuminating Co.; Chairman of the Personnel Practices Committee, Casework Council, Cleveland Welfare Federation.

Background of Project and Its Findings

Speaker: Elwood V. Denton, Assistant Cashier, Federal Reserve Bank of Cleveland; Chairman, Advisory Committee to the Job Evaluation Project of the Casework Council, Cleveland Welfare Federation

Methodology of Job Evaluation Project

Speaker: John Patterson Currie, Management Consultant, New York City

Significance and Usefulness of the Study from the Standpoint of a Cooperating Agency

Speakers: Arthur H. Kruse, General Secretary, Family Service Association of Cleveland; George Guthery, Assistant Treasurer and Secretary, Oglebay, Norton and Company, Cleveland; Board Member, Family Service Association of Cleveland

Floor Discussion.**8:30 P.M.****GENERAL SESSION****Expanding Frontiers in Public Welfare**

Presiding: Joseph E. Baldwin, Director, Milwaukee Department of Public Welfare; First Vice-President, National Conference on Social Welfare.

The New Federal Social Security Legislation and the American Economy

Speaker: Wilbur J. Cohen, Professor of Social Research, School of Social Work, University of Michigan.

Potentialities for State and Local Public Welfare

Speaker: Loula Dunn, Director, American Public Welfare Association

Implications for Voluntary Agencies

Speaker: Arthur H. Kruse, General Secretary, Family Service Association of Cleveland.

Questioning Panel: Mrs. Sadie T. M. Alexander, Lawyer, Philadelphia; Nelson H. Cruikshank, Director, Department of Social Security, AFL-CIO; Second Vice-President, National Conference on Social Welfare; Ernest K. Lindley, *Newsweek*.

TUESDAY**7:30 A.M.****EPISCOPAL SERVICE FOR YOUTH**

(Joint session with National Council Protestant Episcopal Church, Department of Christian Social Relations. See their program.)

Corporate Communion and Breakfast for Episcopalian**NATIONAL COUNCIL PROTESTANT EPISCOPAL CHURCH, DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS**

(Co-sponsoring group: Episcopal Service for Youth)

Corporate Communion and Breakfast for Episcopalian

Celebrant: The Rt. Rev. Oliver J. Hart, D.D.

9:15 - 10:45 A.M.**COMBINED ASSOCIATE GROUP MEETING****How Can Inter-Country Services Be Strengthened?**

What does the current situation require in international planning to meet the needs of people moving from one country to another? What services prior to their departure?

TUESDAY

9:15 - 10:45 A.M. (cont'd)

COMBINED ASSOCIATE GROUP MEETING

Administrative Use of Cost Data

(This is the first of two meetings on this subject.)

There is a growing awareness of the need to develop organized methods of analyzing costs of agency services, and a growing use of costs data in administrative planning, in interpretation of financial requests, in support of essential agency and community services.

The first session will relate to progress made in determining costs in three family agencies and in two child care agencies. Emphasis will be on methods, procedures and findings. The second meeting, which will follow immediately, will be a discussion of objectives and implications.

Presiding: Louis L. Bennett, Executive Director, Jewish Child Care Association of New York

Speaker: Ralph Ormsby, Executive Director, Family Service of Philadelphia

Discussant: Lois Wildy, Executive Director, Illinois Children's Home and Aid Society, Chicago

COMBINED ASSOCIATE GROUP MEETING

Social Action and Social Welfare: Social Work's Stake in Public Policy

COMBINED ASSOCIATE GROUP MEETING

Family Life Education—How to bring to families sound principles of family living through broad community channels.

COMBINED ASSOCIATE GROUP MEETING

Retirement Policy in Social Agencies

COMBINED ASSOCIATE GROUP MEETING

Social Work Tackles Urban Renewal

The chairman will give an opening statement which will be a brief review of the relationship between social work and public housing, emphasizing gains and losses in past relationships and today's challenge.

Presiding: Clyde Murray, Executive Director, Manhattanville Community Center, New York City

Urban Renewal Demands New Skills from Social Work
Speaker: James E. Lash, Executive Vice-President, ACTION, New York City

Partnership in Community Planning

Speakers: David H. Keppel, Director, Department of Public Welfare, Hartford, Connecticut; Sydney B. Markey, Director, Philadelphia County District, Health and Welfare Council

FLORENCE CRITTENTON HOMES ASSOCIATION

Interpreting a Difficult Subject

A discussion of the factors to be considered in a public relations program designed to reach the prospective unmarried mother and at the same time secure the understanding and support of the public.

Interpreting a Difficult Subject

Speaker: Mrs. Sallie E. Bright, Director, Department of Public Interest, Community Service Society, New York City.

Behavior, A Key to Understanding

Speaker: Mrs. Nelly Hartogs, Executive Director, Barrett House, Florence Crittenton League, New York City

11:15 A.M. - 12:45 P.M.

COMBINED ASSOCIATE GROUP MEETING

What Are the Current Issues in International Social Welfare?

Questions before the UN Social Commission. Issues in community development programs. Progress in identifying common content in social work education.

COMBINED ASSOCIATE GROUP MEETING

Administrative Use of Cost Data

(This is the second of two meetings on this subject.)

This session will focus on objective in analyzing cost factors, use of cost material in program review and administrative planning, implications for agency administration, Board and staff, and community. In addition to the participants in part one, two discussants will view this from the standpoint of the Board and the community.

Presiding: Louis L. Bennett, Executive Director, Jewish Child Care Association of New York

Discussion Leader: John Gordon Hill, Director, Research Center, New York School of Social Work, Columbia University, New York City

Discussants: Berthold W. Levy, Vice President, Jewish Family Service of Philadelphia; Linn Brandenburg, Associate Executive Director, Community Fund of Chicago

COMBINED ASSOCIATE GROUP MEETING

Social Action and Social Welfare: Three Success Stories

COMBINED ASSOCIATE GROUP MEETING

Family Life Education—How to bring to families sound principles of living through meetings and groups.

COMBINED ASSOCIATE GROUP MEETING

Retirement Policy in Social Agencies

COMBINED ASSOCIATE GROUP MEETING

Residence Requirements: Less Talking—More Doing

With a rising interest in what residence requirements mean in preventing services to social work clients, interested individuals and agencies want to discuss what we really can do about them.

Panel Chaiman: Laurin Hyde, General Director, National Travelers Aid Association, New York City
 Floor Discussion.

FLORENCE CRITTENTON HOMES ASSOCIATION

Broader Service for Unmarried Mothers

Three speakers will present material on broad services sufficiently flexible to meet the needs of unmarried mothers.

Presiding: Mrs. George Overton, Program Chairman, Florence Crittenton Homes Association, Seattle.

Floor Discussion.

1:15 - 3:30 P.M.

NATIONAL URBAN LEAGUE—Luncheon

Industry's Responsibility for Expanding Frontiers in Social Welfare

Industry's role in employing manpower resources efficiently; improving the welfare conditions that affect that manpower; industry's role in providing a democratic climate in which social agencies can operate.

Presiding: Lester B. Granger, Executive Director, National Urban League, New York City

Speaker: John Snyder, President, U. S. Industries, New York City

2:00 - 3:30 P.M.

AMERICAN FEDERATION OF INTERNATIONAL INSTITUTES

The Contribution of Social Work to the Integration of Newcomers of Various Ethnic Backgrounds

(This is the first of two meetings on this subject.) Illustrations of casework, group work, informal education and community organization services to help transplanted people handicapped by their lack of knowledge of the language, laws, customs and resources of their new community.

Presiding: Mrs. Alice L. Sickels, Executive Director, International Institute of Metropolitan Detroit

Filipino Army Scouts and Their Families

Speaker: Marjorie Montelius, Executive Director, International Institute of San Francisco

The Japanese Wives of U.S.A. Military Personnel

Speaker: Helen M. Day, Supervisor, Casework Services, International Institute of Metropolitan Detroit

Floor Discussion.

TUESDAY**2:00 - 3:30 P.M. (cont'd)****AMERICAN HOME ECONOMICS ASSOCIATION**
(Joint session with Family Service Association of America—
Group Meeting 1. See their program.)**A New Look at People and Their Money****AMERICAN HUMANE ASSOCIATION, CHILDREN'S
DIVISION****National Trends in Protective Services for Children**

What is the status and extent of child protective services around the country? Are there geographic areas without this casework service for children? What is the trend with respect to public or private agency responsibility for this function? A brief review of the facts produced by a nationwide survey will be followed by a discussion of the implications as they relate to the private agency, the community planning organization and to the public agency.

Panel Members to be announced.

Floor Discussion.

AMERICAN JEWISH COMMITTEE**Problems of Group Life In America**

Nationally known figures who participated in the recent Arden House Conference on Group Life in America will present those emergent patterns of ethnic and religious group life which will be of particular interest to social workers. These will include a consideration of the assets and liabilities of group identification; contemporary sectarian trends in individual and institutional behavior and their consequences to the social work profession; current patterns of group conflict and accommodation, and related group problems.

Panel Members: Nathan E. Cohen, Associate Dean, New York School of Social Work, Columbia University, New York City; Milton Himmelfarb, Director, Library of Jewish Information, American Jewish Committee, New York City; John Slawson, Executive Vice President, American Jewish Committee, New York City; Robin M. Williams, Jr., Professor of Sociology, Cornell University, Ithaca, N. Y.

Floor Discussion.

**CHILD WELFARE LEAGUE OF AMERICA—Group
Meeting 1****Casework Demonstration—Diagnostic Study Home**

Presentation of a diagnostic study and treatment recommendations for an emotionally disturbed child

Presiding: Robert W. Poole, Executive Secretary, Child and Family Service, Springfield, Massachusetts

Discussion Leader: Richardson L. Rice, Executive Director, New England Home for Little Wanderers, Boston

Discussants: Benjamin Spritz, M.D., Pediatrician; Florence Clothier, M.D., Psychiatrist; Elizabeth Hincks, Psychologist; Mrs. Ruth Gibson, Matron; Mrs. Donna Brown, School Teacher; Dorothy Giles, Director, Children's Service; Jeanet Swenson, Supervisor of Placement; Leah Roseman, Social Worker, Study Home—all of the New England Home for Little Wanderers, Boston

**CHILD WELFARE LEAGUE OF AMERICA—Group
Meeting 2****Child Welfare Digest**

The Dual Role of Therapist and Placement Worker

Speaker: B. Robert Berg, Supervisor, Children's Services, Jewish Family and Children's Service of Minneapolis

Why Volunteers

Speaker: Winifred Cobblewick, Director, Northern District, Children's Home Society of California, Oakland

An Institution-Based Group Treatment Home For Adolescent Girls

Speaker: Mrs. Margaret Roberson, Casework Director, Lakeside Children's Center, Milwaukee

Developing Mutual Understanding of Child Welfare Services with Juvenile Court and Public Welfare Personnel in a Rural Area

Speaker: Jean Heyle, District Child Welfare Supervisor, Missouri Division of Welfare, Springfield

A Workshop on Supervision—Part of Texas Plan for On-the-Job Training for Child Welfare Supervisors

Speaker: Mary Lois Dunlap, Consultant on In-Service Training, Texas State Department of Public Welfare, Austin

**CHILD WELFARE LEAGUE OF AMERICA—Group
Meeting 3****Social Work Practice in Child Welfare — Generic or Specific?**

Presiding: Lois Wildy, Executive Director, Illinois Children's Home and Aid Society, Chicago

1. The Content of Child Welfare Social Work—Distinctive Aspects

Speaker: Helen R. Hagan, Assistant Executive Director, Child Welfare League of America, New York City

2. Education for Child Welfare Social Work

Speaker: Lora Lee Pederson, Director, School of Social Work, University of Texas, Austin

CHURCH CONFERENCE OF SOCIAL WORK**Theme: Protestant Progress Toward a Concerted Program
in Social Welfare**

Two weeks previous to the Church Conference of Social Work, official delegates from denominations will have met at an important national conference on policy in church-related social welfare. Statements emanating from the policy conference will be critically evaluated by the Church Conference of Social Work this year, and recommendations may be made to the National Council of Churches.

What is the current thinking about the role of the churches in social welfare? What should church-related health and welfare agencies accomplish? What are the implications of the statement adopted by the policy conference for overall planning to meet the health and welfare needs of the nation?

Presiding: Osgoode H. McDonald, Secretary, Department of Homes and Hospitals, American Baptist Home Mission Society, New York City

Introduction—Retrospect and Prospect

Speaker: William J. Villaume, Executive Director, Department of Social Welfare, National Council of the Churches of Christ in the U.S.A., New York City

Report on the National Conference on Policy and Strategy in Social Welfare

Speaker: Leonard W. Mayo, Director, Association for the Aid of Crippled Children, New York City; Chairman, Department of Social Welfare National Council of the Churches of Christ in the U.S.A.; and Chairman, National Conference on Policy and Strategy in Social Welfare

Implications for Social Planning in the United States

Speaker: Robert E. Bondy, Director, National Social Welfare Assembly, New York City

Floor Discussion.

**Family Service Association of America—Group
Meeting 1**

(Co-sponsoring group: American Home Economics Association)

A New Look at People and Their Money

Social workers in all settings are becoming increasingly aware of the money factor in the lives of their clients. The speakers will explore the various economic problems encountered by families today and will discuss the relationship of money to physical and mental health, individual growth and behavior, and family life.

Presiding: Hugh R. Jones, President, Family Service Association of America, Utica, N. Y.

The Budget Principle—Myth or Reality.

Speaker: Jane M. Hoey, New York City

Family in a Money World

Speaker: Mrs. Frances Lomas Feldman, Director, Money Management Project, Welfare Planning Council, Los Angeles Region; author of *Family in a Money World*

Floor Discussion.

TUESDAY

2:00 - 3:30 P.M. (cont'd)

FAMILY SERVICE ASSOCIATION OF AMERICA—Group Meeting 2

(Joint session with National Association on Service to Unmarried Parents. See their program.)

The Background of the American Scene as Related to Understanding the Various Problems of Youth Today**INTERNATIONAL CONFERENCE OF SOCIAL WORK
—U. S. COMMITTEE**

(Joint session with United Seamen's Service. See their program.)

Merchant Seamen on the Job—A Community Concern**INTERNATIONAL SOCIAL SERVICE—AMERICAN BRANCH**

(Joint session with National Travelers Aid Association. See their program.)

Casework Service for Individuals Separated by Geographic Distance**NATIONAL ASSOCIATION OF SOCIAL WORKERS—
GROUP WORK SECTION****Group Work Section at Work Nationally****Presiding:** Mrs. Gisela Konopka, Professor, School of Social Work, University of Minnesota, Minneapolis; Vice-Chairman, NASW—Group Work Section**Report to the Membership****Speaker:** Howard Gibbs, Director, Program Service, Boys Clubs of America, New York City; Chairman, NASW—Group Work Section.**Report on NASW Developments****Speaker:** Florence Ray, Assistant Executive Secretary, NASW, New York City**Floor Discussion.****NATIONAL ASSOCIATION OF SOCIAL WORKERS—
MEDICAL SOCIAL WORK SECTION****Town Meeting—Part I****(For members only)**

Presentation and discussion of major current national projects and local Section activities.

Presiding: Mary L. Poole, Director, Social Service Department, University of Pennsylvania Hospital, Philadelphia; Chairman, NASW—Medical Social Work Section**Floor Discussion.****NATIONAL ASSOCIATION OF SOCIAL WORKERS—
PSYCHIATRIC SOCIAL WORK SECTION****Annual Membership Meeting****Presiding:** Mrs. Margaret L. Newcomb, Boston; Chairman, NASW—Psychiatric Social Work Section**NATIONAL ASSOCIATION OF SOCIAL WORKERS—
SCHOOL SOCIAL WORK SECTION****Casework With Parents**

This session will last until 4:00 P.M.

Presiding: Opal Boston, Indianapolis; Chairman, NASW—School Social Work Section**Speaker:** Mrs. Esther Schour, Administrative Director, Institute for Psychoanalysis, Chicago**Discussants:** Grace Mitchell, Visiting Teacher, San Diego City Schools; Mrs. Elizabeth Montgomery, Assistant Project Coordinator, New York City Youth Board**Floor Discussion.****NATIONAL ASSOCIATION OF SOCIAL WORKERS—
SOCIAL WORK RESEARCH SECTION****Methodological Problems in Prediction****Presiding:** Otto Pollak, University of Pennsylvania, Philadelphia**Speakers:** Robert Thorndike, Columbia University, New York City; Robert C. Ballard, Veterans Administration, Philadelphia; Emily H. Mudd, School of Medicine, University of Pennsylvania, Philadelphia**NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS****(Co-sponsoring group: Family Service Association of America)****The Background of the American Scene as Related to Understanding the Various Problems of Youth Today**

A look at the pressures and influences on youth, with special reference to the problem of the unmarried parent.

Presiding: Manual Kaufman, Deputy Commissioner, Department of Public Welfare, Philadelphia**The Influence of American Culture on Youth Today**

Speaker to be announced.

Floor Discussion.**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS—Group Meeting 1****How Settlement Neighborhoods Were Mobilized to Help Youth in Trouble**

Illustrations of how communities were brought together in order to provide an effective program.

Presiding: Ralph M. Goglia, Director, West Haven Community House, New Haven**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS—Group Meeting 2****Neighborhood Center Program in Middle-Class and Suburban Areas****Floor Discussion.****NATIONAL PUBLICITY COUNCIL FOR HEALTH AND WELFARE SERVICES****"Brainstorming" Session—A Basic Year-Round Public Relations Program**

Demonstration of the brainstorming technique on the essential elements of an agency's year-round program by members of the American Public Relations Association, followed by audience participation.

Presiding: Willem Wirtz, President, Willem Wirtz Associates, Philadelphia**Panel Members:** Members of the American Public Relations Association to be announced.**Floor Discussion.****NATIONAL TRAVELERS AID ASSOCIATION****(Co-sponsoring group: International Social Service—American Branch)****Casework Services for Individuals Separated by Geographic Distance**

The presentations will deal with experience in giving integrated casework service to individuals through intercity and intercountry teamwork and the discussion will develop ways of coordinating services to clients geographically separated.

Speakers: Grace Yocom, Case Supervisor, Travelers Aid Society, Philadelphia; Mrs. Eugenie Hochfeld, Senior Case Consultant, International Social Service—American Branch, New York City.**Floor Discussion.****PLANNED PARENTHOOD FEDERATION OF AMERICA****Education for Marriage****Presiding:** Rabbi David H. Wice, Congregation Rodeph Shalom, Philadelphia**The Role of the Social Worker in Education for Marriage****Speaker:** O. Spurgeon English, M.D., Chairman, Department of Psychiatry, Temple University Medical School, Philadelphia.**Discussants:****Is There A Need for Education for Marriage?**

Charles Cook, Director, University Settlement, New York City

What Is Fitness for Marriage?

Abraham Stone, Medical Director, Marriage Consultant Center, Community Church, New York City; former President, American Association of Marriage Counsellors.

Preventive Aspects of Pre-Marital Education

M. Robert Gomberg, Executive Director, Jewish Family Service, New York City.

Floor Discussion.

TUESDAY**2:00 - 3:30 P.M. (cont'd)****UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS****Volunteers in Direct Service Programs**

This session will consider the elements of good volunteer programs in agencies and institutions, and in programs where the volunteers' contact with clients is outside of the agency or institution although under its supervision.

Floor Discussion.

UNITED SEAMEN'S SERVICE

(Co-sponsoring group: International Conference of Social Work—U. S. Committee)

Merchant Seamen on the Job—A Community Concern

Seamen of all nations, by virtue of their calling, are transients in any country other than their own. Never long enough in one place to make their own way, they either find specially designed services to connect them with the community, or find specially designed "skid rows" and no other available choice. The United States is a comparative newcomer to that group of nations interested in the welfare of their maritime personnel. Whereas European maritime powers have tended to provide service through their governments, the American tradition supplies them through voluntarily supported private agencies, in the administration of which employers, labor, government and the public each carries a share. The differences in kinds of services and in planned cooperation among nations will be the subject of this meeting in which the social work functions in services to the maritime industry will be discussed.

VOLUNTEERS OF AMERICA**Religion and Psychiatry**

Few developments of the past half-century have provoked so much thought—and, in some instances, heat—as the still-evolving relationships between religious faith and the disciplines of psychology. What are some of the factors that have shaped these relationships? Where do the two stand now with regard to one another? What further developments are foreseeable? An address by the director of the psychiatric clinic sponsored by Dr. Norman Vincent Peale's Marble Collegiate Church in New York City.

Presiding: Major Belle Leach, National Social Welfare Secretary, Volunteers of America, Portland, Oregon

Speaker: Smiley Blanton, M.D., Director, American Foundation of Religion and Psychiatry, New York City

Floor Discussion.

4:00 - 5:30 P.M.**AMERICAN FEDERATION OF INTERNATIONAL INSTITUTES****The Contribution of Social Work to the Integration of Newcomers of Various Ethnic Backgrounds**

(This is the second of two meetings on this subject.) Illustrations of casework, group work, informal education and community organization services to help transplanted people handicapped by their lack of knowledge of the language, laws, customs and resources of their new community.

Presiding: Mrs. Alice Sickels, Executive Director, International Institute of Metropolitan Detroit

American Citizen Puerto Ricans

Speaker: Miss Willette Pierce, Group Activities Coordinator, International Institute of Milwaukee County

Hungarian Refugees

Speaker: Gaspar Jako, International Institute of Lawrence, Massachusetts

Floor Discussion.

AMERICAN FRIENDS SERVICE COMMITTEE**Service to Those With International Responsibility**

Programs with diplomats, United Nations personnel, and other governmental and nongovernmental workers in international relations will be described. Needs discussed will include keeping abreast of current social research, opportunities for less formal personal contacts, and weighing of the individual's role in representing official policies.

Speaker to be announced.

Floor Discussion.

AMERICAN HUMANE ASSOCIATION, CHILDREN'S DIVISION

(Co-sponsoring group: National Probation and Parole Association.)

Legislation for Child Protective Services

The child protective function, to be effective, needs the sanction and authority which flows from responsibility imposed by charter and Board policy for the private agency or by legislative enactment, where the function is carried by a public agency. This session will discuss the elements which need to be incorporated in such legislation and contained in a proposed "Model Act."

Panel Members to be announced.
Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA—Group Meeting I**Public Welfare Services to Children with Their Own Families**

Presiding: Maurice O. Hunt, Chief, Bureau of Child Welfare, Maryland State Department of Public Welfare, Baltimore

Speakers: Eunice L. Minton, Chief, Welfare Service Standards Branch, Bureau of Public Assistance, Social Security Administration, Department of Health, Education and Welfare, Washington; Mrs. Annie Lee Sandusky, Consultant on Social Services to Children in Their Own Home, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington.

CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 2**Homemaker Service—Community Organization to Meet a Basic Community Need**

Presiding: Mrs. Nora Johnson, Director, Foster Care Services, Children's Aid Society, New York City.

Speaker: Earl Beatt, Director of Studies and Surveys, Child Welfare League of America, New York City

Discussant: Arthur H. Kruse, General Secretary, Family Service Association of Cleveland

CHURCH CONFERENCE OF SOCIAL WORK**Theme: Protestant Progress Toward a Concerted Program in Social Welfare****The Unmarried Mother Who Keeps Her Child—How Do We Help Her?**

Protestant Progress Through Councils of Churches
A presentation and discussion of the report from the recent policy conference at which representatives of 30 denominations will have stated what they believe the role of councils of churches should be in social welfare.

To what extent can the churches plan together for health and welfare through departments of social welfare of city councils of churches? How should denominations cooperate with one another in establishing new church-related social agencies and institutions?

Presiding: Gunnar Dybwad, Executive Director, Child Study Association of America, New York City

Floor Discussion.

COUNCIL OF SOCIAL WORK EDUCATION**Desegregation in Higher Education—Stumbling Blocks and Strategy**

Speakers to be announced.

Floor Discussion.

FAMILY SERVICE ASSOCIATION OF AMERICA

(Joint Session with National Association on Service to Unmarried Parents. See their program.)

The Unmarried Mother Who Keeps Her Child—How Do We Help Her?**NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS**

(Co-sponsoring group: Family Service Association of America)

The Unmarried Mother Who Keeps Her Child—How Do We Help Her?

TUESDAY**4:00 - 5:30 P.M. (cont'd)**

Special emphasis will be put on the young woman with her first baby, living alone with her child or with her family, with or without financial assistance. Who helps her? What help does she need? What effort is made to assist her in making a good beginning life with her child or to face other alternatives for the child?

Presiding: Colonel Ruth Pagan, Consultant on Unmarried Mother Service, The Salvation Army, New York City

A Private Family Agency Analyzes Its Work with the Unmarried Mother Who Keeps Her Child

Speaker: Virginia Shake, Assistant District Secretary, Northern District, Family Service Bureau, United Charities of Chicago

A Public Agency Analyzes Its Work with the Unmarried Mother Who Keeps Her Child

Speaker: Mrs. Sara Cooper, District Supervisor of Protective Services, Baltimore Department of Public Welfare.

Floor Discussion.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—
GROUP WORK SECTION****Group Work Section at Work Locally**

Following the two presentations there will be a discussion of possibilities for developing group work section programs in order that they might be of benefit to the individuals in a section and in order that section program might benefit the development of the profession.

Presiding: Hollis Vick, Staff Associate, Health and Welfare Planning Department, United Community Funds and Councils of America, New York City; Chairman-Elect NASW—Group Work Section

Los Angeles Group Work Section—Research Project on "Evaluation of the Movement of Individuals in Groups"

Speaker: Helen Northen, School of Social Work, University of Southern California, Los Angeles.

New York City Group Work Section—A Report of the Subcommittee on Research of a Study "Evaluation of Group Movement"

Speakers: Lou Berkowitz, Associate Director, Educational Alliance, New York City; Manual Cynamon, Instructor in Education, Brooklyn College

Floor Discussion.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—
MEDICAL SOCIAL WORK SECTION****Town Meeting—Part II**

(For members only)

(This is a continuation of the meeting on the same subject at 2:00 P.M.)

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—
PSYCHIATRIC SOCIAL WORK SECTION****Annual Membership Meeting**

(This is a continuation of the meeting on the same subject at 2:00 P.M.)

Presiding: Mrs. Margaret L. Newcomb, Boston; Chairman, NASW—Psychiatric Social Work Section

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—
SOCIAL WORK RESEARCH SECTION****Methodological Problems in Prediction**

(This is a continuation of the meeting on the same subject at 2:00 P.M.)

Speakers: Margaret Blenkner, Institute of Welfare Research, Community Service Society of New York; Juanita Luck, School of Social Work, Rutgers University, New Brunswick, N. J.

**NATIONAL FEDERATION OF SETTLEMENTS AND
NEIGHBORHOOD CENTERS—Group Meeting 1****"Street Corner Society"—What Workers Do with the Hard-To-Reach Groups**

Presiding: William H. Brueckner, Director, Chicago Commons Association

**NATIONAL FEDERATION OF SETTLEMENTS AND
NEIGHBORHOOD CENTERS—Group Meeting 2****Neighborhood Development**

Partnership with neighbors in working on their problems.

NATIONAL PROBATION AND PAROLE ASSOCIATION

(Joint Session with American Humane Association, Children's Division. See their program.)

Legislation for Child Protective Services**NATIONAL PUBLICITY COUNCIL FOR HEALTH AND
WELFARE SERVICES****How-To-Do-It Session on Press, Radio, TV, Printed Materials**

Presiding: Willem Wirtz, President, Willem Wirtz Associates, Philadelphia

Panel Members: Members of the American Public Relations Association to be announced.

Floor Discussion.

THE SALVATION ARMY**Personnel—Opportunity Unlimited**

The possibilities within the Salvation Army's group work, casework and community organization program to attract and to use the professional worker and to contribute its unique part to the development of social work.

Presiding: Major F. M. Gaugh, Atlanta

Recruitment and Job Opportunities

Speaker: Sr. Major Fletcher Agnew, Welfare Secretary, Cleveland

The Philadelphia Story

Speaker: Lt. Colonel John Grace, Divisional Commander, Philadelphia

Floor Discussion.

UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS**Functions of the Volunteer Bureau**

This session will consider areas of emphasis, working with committees, relationships to agencies, councils, fund campaigns, trends, etc.

VOLUNTEERS OF AMERICA

(Joint session with Church Conference of Social Work. See their program.)

Protestant Progress Toward a Concerted Program in Social Welfare — Protestant Progress Through Councils of Churches**5:30 - 7:00 P.M.****NATIONAL ASSOCIATION OF SOCIAL WORKERS—
SOCIAL WORK RESEARCH SECTION****Report to the Membership**

Speaker: Margaret Blenkner, Community Service Society of New York

6:00 - 8:00 P.M.**CHURCH CONFERENCE OF SOCIAL WORK—Dinner****Annual Dinner of Christian Social Welfare Associates**

Presiding: Osgoode H. McDonald, Secretary, Department of Homes and Hospitals, American Baptist Home Mission Society, New York City; President, Christian Social Welfare Associates

A Look Ahead for the Associates

Speaker: Herbert T. Miller, Associate Executive Director, Department of Social Welfare, National Council of the Churches of Christ in the U.S.A., New York City

Long-Range Protestant Strategy in World Relief and the Care of Refugees

Speaker: R. Norris Wilson, Executive Director, Church World Service, National Council of the Churches of Christ in the U.S.A., New York City

NACO says:

 "I wandered across the platform and back stage. The speakers were having some pretty loud thoughts too. They don't like audiences who come late, or half-interested people who sit in the back, or people who don't pay attention and show that they are not by reading, writing, or, worst of all, talking. And the people they just can't endure are those who come and go in the middle of a talk. The things they thought about those people, I wish I hadn't heard."

TUESDAY**7:00 P.M.****AMERICAN IMMIGRATION CONFERENCE—Dinner**
(Co-sponsoring group: National Council on Naturalization and Citizenship)**Important Immigration Developments**

- The Congress Considers Immigration Legislation
Speaker to be announced
The Refugee—Our National Role
Speaker to be announced

NATIONAL COUNCIL ON NATURALIZATION AND CITIZENSHIP—Dinner

(Joint session with American Immigration Conference. See their program.)

Important Immigration Developments**UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS—Dinner****Citizen Participation in a Free Society****8:30 - 9:30 P.M.****CHURCH CONFERENCE OF SOCIAL WORK****Vesper Service**

- Worship service open to everyone attending the Annual Forum of the National Conference on Social Welfare

8:30 P.M.**NATIONAL ASSOCIATION OF SOCIAL WORKERS****Public Social Policy and Social Work Practice**

- Speaker:* Sanford Solender, Director, Jewish Community Center Division, National Jewish Welfare Board, New York City; Chairman, NASW Commission on Social Policy and Action

9:30 P.M.**CHURCH CONFERENCE OF SOCIAL WORK****Reception**

- Informal gathering sponsored by Christian Social Welfare Associates to which Associates and their friends are invited. Refreshments will be served.

Showings of the filmstrip **WHAT HAPPENED TO HANNAH?**, depicting the social ministry of the local church.

WEDNESDAY**9:00 - 10:45 A.M.****GENERAL SESSION****The Changing American Family — Its Challenge for Social Welfare**

- A leading sociologist will present the highlights of the many rapid changes that are taking place in present-day family structure and community life, with specific reference to their implications for social work. This will be followed by two briefer presentations

Speaker: Reuben Hill, Research Professor in Family Life, Institute for Research in Social Science, University of North Carolina.

Discussants: Rev. John L. Thomas, St. Louis University; Martin B. Loeb, School of Social Welfare, University of California at Los Angeles.

PLAN NOW TO BE IN PHILADELPHIA**MAY 19-24, 1957****11:15 A.M. - 12:45 P.M.****SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES)—Group Meeting 1****Family Diagnosis and Treatment**

Social work is concerned with seeing the members of the family in interaction and as a unit. What new knowledge is available that might be incorporated into social work education and practice?

Presiding: Ralph Ormsby, Executive Director, Family Service, Philadelphia

Points of Reference for the Analysis of Family Processes

Speaker: Maurice R. Friend, M.D., Marion E. Kenworthy Professor of Psychiatry, New York School of Social Work, Columbia University, New York City

How is Family Diagnosis and Treatment Taught in a School of Social Work?

Speaker: Werner Lutz, Associate Professor, School of Social Work, University of Pittsburgh

Discussant: Mrs. Martha Grossman, Assistant Executive Director, Family Service, Philadelphia

SECTION I—Group Meeting 2**The Nature of the Helping Relationship in Social Casework**

An examination of the concepts of self-awareness, objectivity, acceptance and empathy, as component parts of the helping process in the light of a study undertaken at the School of Social Welfare, University of California. What principles can be evolved from these concepts and how can these principles be applied in practice?

Speaker: Lydia G. Nolan, Lecturer and Field Work Consultant, School of Social Welfare, University of California, Berkeley

Discussant: Carol H. Meyer, Assistant Professor of Social Work, School of Public Administration and Social Service, New York University, New York City

Floor Discussion.

SECTION I—Group Meeting 3**The Volunteer's Role in Rendering Services to Individuals**

How do volunteers contribute to the "helping potential" of social welfare programs? What are the differences in the roles of volunteers and professional staff and what are the special contributions of volunteers? How are volunteer tasks selected and defined, qualifications determined? What kinds of plans for assignment, training, supervision, evaluation and recognition are needed to assure the maintenance of standards and quality of agency service and to keep the volunteers going and growing? These questions will be examined in the light of studies made and activities being carried out through the Community Council of Greater New York.

Presiding: Mrs. Robert L. Foote, Past President, Association of Junior Leagues of America, Glencoe, Illinois

Speaker: Marjorie A. Collins, Director, Central Volunteer Bureau, Community Council of Greater New York

Floor Discussion.

SECTION I—Group Meeting 4**A Sensible Approach to a Community Fee Policy**

The speaker, a research economist and closely associated with social agencies for many years, will review current policies and practices in fee-setting for counselling services. Based on her study and experience she will offer suggestions for a community-wide fee policy. Two social workers, one from the family field and one from private practice, will discuss the implications of such a fee policy from the vantage point of their experience.

Presiding: Ruth Fizdale, Executive Director, Arthur Lehman Counselling Service, New York City

Speaker: Blanche Bernstein, Director, Research Department, Community Council of Greater New York

Discussants to be announced

Floor Discussion.

WEDNESDAY

11:15 A.M. - 12:45 P.M. (cont'd)

SECTION I—Group Meeting 5

Teamwork—Problems and Questions

The fundamental purposes, objectives and problems of team operation will be presented. A critique of the concepts and development of the subject from the standpoint of the social work profession will be made.

Presiding: Chauncey A. Alexander, Executive Director, Los Angeles County Heart Association.

Speaker: Frederick A. Whitehouse, Director of Rehabilitation, American Heart Association, New York City

Discussant: Eleanor E. Cockerill, Professor of Social Casework, School of Social Work, University of Pittsburgh.

Floor Discussion.

SECTION I—Group Meeting 6

Staff Development

Present staff development and thinking are being questioned. The traditionally central technique of staff development, namely supervision, is under scrutiny. In-service training programs, especially for public agencies, are being reviewed critically. The experiences of several agencies, both public and private, from the point of view of the administrator, the training supervisor, and the practitioner, will be presented through a panel discussion.

Panel Chairmen: Norman V. Lourie, Executive Deputy Secretary, Pennsylvania Department of Welfare, Harrisburg.

Panel Members: Edmund G. Burbank, Chief Probation Officer, Quarter Sessions Court of Allegheny County, Pittsburgh; others to be announced.

Floor Discussion.

SECTION I—Group Meeting 7

The Man in the ADC Family—The Role of the Father

The assumption behind this topic is that the presence in the family of the father, no matter how inadequate physically or emotionally, can be a source of strength for the family. What is the responsibility of social work in utilizing this strength for more effective family interaction? Have social work practices and policies contributed toward reducing the father's status and role so as to make him an outsider in his family? How can such losses of family and individual strength be avoided and remedied?

Panel Members to be announced.

SECTION I—Group Meeting 8

Adapting Services and Community Organization to the Aged

The impact of the aging population on community services necessitates adaptation of existing programs to the needs of aged persons and, in some instances, the establishment of some special facilities. Does part of the problem lie in the attitudes of professional personnel, the utilization of existing experience and the need for new tools? The first paper will deal with the experience of a family service agency in reorienting its services, methods, structure and attitudes for better service to older persons. The second paper will discuss the community organization problems involved in improving and adapting programs for increased effectiveness for the aged.

Presiding: Sylvan S. Furman, Assistant Director, New York City Community Mental Health Board

Adapting Methods and Skills in the Family Service Agency

Speaker: William Posner, Assistant Director, Jewish Community Services of Long Island, Jamaica, New York

Community Organization and Planning for Better Services for the Aged

Speaker: Jerome Kaplan, Special Assistant on Aging to the Governor of Minnesota, St. Paul

Discussant: Ollie H. Randall, Consultant, Study Project on Services for the Aging, Community Services Society, New York City

SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)

Three types of community settings, in which factors exist which influence both the group life needs and the ways in which they can be met, will be considered. Experimental work is occurring, some of it inter-disciplinary in nature.

SECTION II—Group Meeting 1

Work with Groups in a Metropolitan "Inner-City" Problem Area

In several cities special experimental projects have been undertaken in problem areas of large cities. An integrated approach, based on the skills of casework, group work and community organization, has been used, supplemented by research. In this session the three-year Special Youth Project in the Roxbury section of Boston will provide the major case material.

The Roxbury Community and Its Culture

Speaker: Walter B. Miller, Director of Research, Roxbury Youth Project, Roxbury, Massachusetts

Working with Groups and Individuals in Groups in the Roxbury Area—Techniques, Methods and Skills

Speaker: David M. Austin, Executive Secretary, Group Work Council, Welfare Federation of Cleveland

Floor Discussion.

SECTION II—Group Meeting 2

Work with Groups in Rapidly Growing Suburban Communities

Group work services in rapidly growing suburban communities present some special opportunities and problems. The opening paper will be both descriptive and analytical, and will point out some of the implications for group work practice and administration.

Presiding: Richard Lodge, School of Social Work, University of Pennsylvania, Philadelphia

Speaker: Jack Stumpf, Consultant, Education-Recreation Division, Health and Welfare Council, Philadelphia, Montgomery and Delaware Counties

Floor Discussion.

SECTION II—Group Meeting 3

New Developments in Work with Groups in Rural Communities

This session will examine the current rural social setting and some of the more stimulating, fresh approaches to work with groups, under governmental and voluntary agency auspices.

Presiding: Elizabeth B. Herring, Director, Commission on Agricultural Life and Labor, National Council of Churches, New York City

New Developments in Government-Sponsored Group Work

Speaker: E. W. Aiton, National Leader, 4-H Club and YMW, Extension Service, U.S. Department of Agriculture, Washington

New Developments in Voluntary Agency Group Work Programs

Speaker: Elmaar Bakken, National Director, Rural Scouting, Boy Scouts of America, New Brunswick, N. J.

Floor Discussion.

SECTION III—(SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1

How and in What Direction Should Public Assistance Extend Its Services?

Recent amendments to the Social Security Act give emphasis to financial and other services in public assistance. What do state and local welfare departments need to implement these services? How can they work toward stimulating joint planning with other public and voluntary agencies?

Panel Chairman: William P. Sailer, Executive Director, Philadelphia County Board of Assistance

Panel Members: Mrs. Mildred B. Smith, Chief, Division of Program Planning, Illinois Public Aid Commission, Chicago; Esther Lazarus, Director, Department of Public Welfare, Baltimore

Floor Discussion.

WEDNESDAY

11:15 A.M. - 12:45 P.M. (cont'd)

SECTION III—Group Meeting 2

A Discussion on the Determination of Community Services to Be Applied in Three Different Areas

A panel of three persons will discuss the manner in which these services are to be applied and priorities determined in three different-sized communities (a) an expanding large metropolitan area; (b) a medium-sized community; (c) a small rural community.

Panel Members to be announced.

SECTION III—Group Meeting 3

Services to Agencies and Communities Currently Concerned with Services to Hungarian Refugees

The National Agency's Services to Localities

Speakers: Rt. Rev. Edward E. Swanson, Chairman, Migration and Refugee Committee, Catholic Relief Services, National Catholic Welfare Conference, New York City

The Local Community Organizes Its Resources

Speaker: Elizabeth A. Campbell, Executive Secretary, International Institute of Philadelphia

International

Speaker to be announced.

SECTION III—Group Meeting 4

Social Agencies Will Wish to Know How They Can Cooperate to Minimize the Disruption of Normal Family Residency

This session will give its attention to the relationship of social welfare agencies to planning under urban renewal. It will briefly review urban redevelopment and urban renewal proposals. Specific consideration will be given to the relocation of families and to new areas of occupancy.

Panel Chairman: Theodore O. Spaulding, Judge, Municipal Court of Philadelphia

Panel Members: Mrs. Louise Shur Citrine, Acting Executive Director, Child and Family Services, Portland, Maine; R. L. Steiner, Acting Urban Renewal Commissioner, Urban Renewal Administration, Housing and Home Finance Agency, Washington

Floor Discussion.

2:00 - 3:30 P.M.

COMMITTEE ON PLANNING MEETINGS IN SOCIAL WELFARE—Group Meeting 1

Common Elements in Planning Productive Meetings

This session will consider the different elements in planning for meetings, including the importance of clearly defining objectives and of preparing leadership and participants, the function of communication and the ways of making it effective and the need of pre-and post-meeting evaluation in relation to planning

Presiding: Milton Wittman, Training Specialist, National Institute of Mental Health, U. S. Public Health Service, Bethesda, Maryland.

Floor Discussion.

COMMITTEE ON PLANNING MEETINGS IN SOCIAL WELFARE—Group Meeting 2

Techniques for Achieving Purpose of Meetings

This session will deal with the ways of gaining group involvement. It will include a statement and evaluation of different kinds of techniques including audio-visual aids, buzz session, role-playing, brainstorming and a demonstration of one of these methods. The need for flexibility in the use of techniques will be stressed.

Presiding: Frank Rooney, Executive Secretary, Family and Child Welfare Section, United Community Services, Washington; Chairman of the Committee on Planning Meetings in Social Welfare

Floor Discussion.

COMMITTEE ON PUBLIC RELATIONS

Are Your Public Relations In-Laws?

A public relations expert will point out the problems in public relations for social agencies, followed by a panel to discuss public relations experiences from the public and private agency viewpoint.

Presiding: Charles Shaw, Director of News, WCAU Radio —WCAU Television, Philadelphia

Speakers: Edward L. Bernays, Public Relations Consultant, New York City

Discussants: Joseph H. Reid, Executive Director, Child Welfare League of America, New York City; Ray Hilliard, Director, Cook County Department of Welfare, Chicago

Floor Discussion.

COMMITTEE ON SOCIAL RESEARCH AND SOCIAL STUDIES

Social Work and the Social Sciences—Links and Gaps

A review and progress report on the points of view, relationships and inter-disciplinary contributions of the social sciences and social work—with examples, through recent research projects, of the use of social science techniques in the solution of social work problems and of the application of the "team approach" in mental health research.

Presiding: David G. French, Executive Secretary, Coordinating Committee on Social Welfare Research, School of Social Work, University of Michigan, Ann Arbor

Identifying the Potentially Chronic Case at Intake

Speaker: Isaac Hoffman, Director of Research Department, Amherst H. Wilder Foundation, St. Paul

Developing Inter-Disciplinary Collaboration in Mental Illness Research

Speakers: Dorothy M. Mathews, Research Associate in Public Health Practice (Psychiatric Social Work), Harvard School of Public Health, Boston; Katherine Spencer, Research Associate in Public Health Practice, Harvard School of Public Health, Boston.

4:00 - 5:30 P.M.

NATIONAL CONFERENCE ON SOCIAL WELFARE

Annual Meeting of Members

Presiding: Margaret Hickey, President, National Conference on Social Welfare

8:30 P.M.

GENERAL SESSION

Desegregation and Integration

The speaker will discuss the impact of the Supreme Court decisions on integration and developments in school integration, with emphasis on the job of social work in this situation and in all efforts at racial integration. He will also present information about the available scientific knowledge on ways of overcoming the difficulties that have arisen.

Presiding: Benjamin E. Youngdahl, Dean, School of Social Work, Washington University; immediate past President, National Conference on Social Welfare.

Speaker: Otto Klineberg, Professor of Psychology, Columbia University.

THURSDAY

9:15 - 10:45 A.M.

COMBINED ASSOCIATE GROUP MEETING

Desegregation and Integration

The over-all picture of heightened community pressures involving race upon social agencies, descriptions of the effects of these pressures, the responsibilities of social agencies to relieve such pressures.

Presiding: Mrs. Muriel S. Webb, Assistant Director, Department of Christian Social Relations, National Council, Protestant Episcopal Church, New York City

Building Community Understanding of Racial Problems

—A Role of the Social Agency

Speaker: Nelson C. Jackson, Associate Director, National Urban League, New York City

Floor Discussion and Evaluation

Evaluator: Mrs. Isabel B. Lindsay, Dean, School of Social Work, Howard University, Washington, D. C.

THURSDAY

9:15 - 10:45 A.M. (cont'd)

COMBINED ASSOCIATE GROUP MEETING

Rehabilitation in Social Welfare today—New concepts and trends

COMBINED ASSOCIATE GROUP MEETING

Social Services in a Suburban Area

FLORENCE CRITTENTON HOMES ASSOCIATION**Standards of Services**

Discussion of standards of services and how they may be measured objectively.

Presiding: Mrs. Grace Knox, Houston.

Measuring Standards of Service

Speaker to be announced.

Discussants: Members of the Standards Committee.

Floor Discussion.

11:15 A.M. - 12:45 P.M.

COMBINED ASSOCIATE GROUP MEETING**Desegregation and Integration**

The contributions of the skills of social work as they can be applied to desegregation and integration.

Presiding: Mrs. Muriel S. Webb, Assistant Director, Department of Christian Social Relations, National Council, Protestant Episcopal Church, New York City

A Social Caseworker—The Application of Casework Skills

Speaker: Esther M. Taylor, General Secretary, Family Service Organization, Louisville

A Group Worker in a Community Center in a Changing Neighborhood

Speaker: Mary Jane Eaton, Program Director, Trumbull Park Branch, South Chicago Community Center.

A Community Organization Worker—The Contribution of a Community Welfare Council

Speaker: Benjamin B. Rosenberg, Executive Director, Greater Miami Jewish Federation

A Worker in a Housing Agency—Problems and Practices in Integrated Housing

Speaker: Dorothy S. Montgomery, Managing Director, Philadelphia Housing Association

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING

Rehabilitation in Social Welfare today—the place of sheltered employment

COMBINED ASSOCIATE GROUP MEETING

Local Planning and National Agencies' Services

COMBINED ASSOCIATE GROUP MEETING

Determinants of Career Choice and Their Implications for Social Work—Techniques of Recruiting

Presentation of a paper dealing with the nature of motivations and forces in society today affecting career choice—implications in recruiting for social work. Against this broad background two speakers will relate successfully demonstrated recruitment techniques. Opportunity to appraise and evaluate techniques described in terms of the opening statement on "Determinants of Career Choice" during discussion period.

Presiding: Mrs. Leona L. Applebaum Director, Social Work Careers Program, Boston

Determinants of Career Choice and Their Implications for Social Work

Speaker: Alfred Kadushin, Associate Professor of Social Work, School of Social Work, University of Wisconsin, Madison

Techniques of Recruiting—A National Agency

Speaker: Isabel Kremer, Director of Recruitment and Referral Division, Girl Scouts of the U.S.A., New York City

Techniques of Recruiting—A Community Program

Speaker: Mrs. D. Reynold Gairing, Director, Career Opportunities in Social Work, Welfare Federation of Cleveland

Discussion Leader: Howard J. Parad, Director, Smith College School for Social Work, Northampton, Massachusetts.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING**Coordinated Approach to the Multi-Problem Family**

The chief protagonist will be a judge who has a case summary of a situation that has come to his attention. Discussion will be by a panel representing various disciplines—an educator, a public assistance executive, a voluntary agency executive, an executive of a society to protect children and a psychiatrist.

Presiding: Mrs. Mary Diamond, Director of Child Welfare, New York City Youth Board

Panel Members: Norman Lourie, Executive Deputy Secretary, Pennsylvania Department of Welfare, Harrisburg; Herbert Aptekar, Executive Director, Jewish Community Service of Long Island; Julia Ann Bishop, Director of Casework, Pennsylvania Society to Protect Children.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING**The Effect of Population Trends on Volunteer Services**

This meeting will deal with problems of recruitment, training and placement of volunteers as affected by population trends. Special consideration will be given to the growth of suburban areas and the use of case illustrations to show the changing patterns of volunteer service.

Presiding: Robert F. Fenley, Director, Personnel Department, United Community Funds and Councils of America, New York City.

Speaker: Dan Dodson, Director, Center for Human Relations and Community Studies, School of Education, New York University, New York City

FLORENCE CRITTENTON HOMES ASSOCIATION—**Group Meeting 1****Clinical Setting in the Treatment of Adolescents**

Presiding: Mrs. Lillian Bye, Executive Director, Crittenton Hastings House, Boston.

Speaker to be announced.

Floor Discussion.

FLORENCE CRITTENTON HOMES ASSOCIATION—**Group Meeting 2****Board Membership and Board-Staff Relationships**

1:15 - 3:30 P.M.

AMERICAN NATIONAL RED CROSS—Luncheon**Red Cross Services to Refugees**

2:00 - 3:30 P.M.

AMERICAN FEDERATION OF INTERNATIONAL INSTITUTES

(Joint session with National Council on Naturalization and Citizenship. See their program.)

New Approaches to the Concept of Integration of Immigrants

AMERICAN FRIENDS SERVICE COMMITTEE**Youth Service Projects As Social Experience**

Week-end and summer volunteer projects for young people will be described, including work camps, service units in mental hospitals and other institutions, and internships in community agencies. They will be interpreted as means of introducing high school and college age young people to social needs and community resources.

Speaker to be announced.

Floor Discussion.

THURSDAY**2:00 - 3:30 P.M. (cont'd)****AMERICAN IMMIGRATION CONFERENCE**
(Joint session with National Council on Naturalization and Citizenship. See their program.)**New Approaches to the Concept of Integration of Immigrants****CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 1****Diagnostic Evaluation of Adoptive Applicants***Presiding:* E. Marguerite Gane, Executive Secretary, Children's Aid and Society for the Prevention of Cruelty to Children of Erie County, Buffalo.*Speaker:* Viola W. Bernard, M.D., Psychiatrist, New York City
Floor Discussion.**CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 2****Child Day Care, Today and Tomorrow****What is Day Care? Who Provides It? Are Protective Standards Needed? Where Do They Come From? Where Does the Money Come From?***Speaker:* Cornelia Goldsmith, Chief, Division of Day Care and Foster Homes, Bureau of Child Health, New York City**What is Lacking in Child Day Care Programs and Whose Concern Is It? Just What Do We Want—A Look Ahead***Speaker:* Mrs. Leon M. Ginsberg, Chairman, Maryland Committee on Group Day Care of Children, Baltimore.**CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 3****The Children's Institution as a Treatment Resource***Presiding:* William Schreiter, Executive Director, The Southern Home for Children, Philadelphia**The Treatment-Focused Institution***Speaker:* Melvin Philbrick, Executive Director, St. Christopher's School, Dobbs Ferry, New York**The Residential Treatment Center***Speaker:* Thomas Gallagher, Assistant Director, Ryther Child Center, Seattle**CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 4**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

Casework with the Unmarried Mother—Fundamentals and Specifics**CHURCH CONFERENCE OF SOCIAL WORK****Theme: Protestant Progress Toward a Concerted Program in Social Welfare****Protestant Progress in Policies of Financing**

A presentation and discussion of the report from the recent policy conference at which representatives of 30 denominations will have stated what principles they feel should guide the financing of church-related health and welfare agencies. What should the relationship be between the church-related health and welfare agency and the Community Chest or United Fund? What principles should guide the church-related health and welfare agency in the acceptance of community or tax funds? Is the acceptance of such funds consistent with the principles of church-state separation?

Presiding officer to be announced.

Floor Discussion.

COUNCIL ON SOCIAL WORK EDUCATION**How Can the Basic Curriculum Foster Research-Mindedness and More Effective Utilization of the Research Approach?***Speaker* to be announced.

Floor Discussion.

FAMILY SERVICE ASSOCIATION OF AMERICA—Group Meeting I**Meeting the Learning Needs of the First-Year Worker**

Agencies are currently examining their supervisory practices with a view to accelerating the professional growth of staff. Particular attention is being given to the learning needs of first-year workers and to ways of furthering their knowledge and skill.

Speaker to be announced.

Floor Discussion.

FAMILY SERVICE ASSOCIATION OF AMERICA—Group Meeting 2

(Joint session with National Association on Service to Unmarried Parents. See their program.)

Casework with the Unmarried Mother—Fundamentals and Specifics**NATIONAL ASSOCIATION FOR RETARDED CHILDREN**
Social Services for the Mentally Retarded**Casework Services for the Mental Retardate and His Parents***Speaker:* Mrs. Miriam F. Mednick, Supervisor, Exceptional Children's Unit, Philadelphia Department of Public Welfare.**Group Work with the Mentally Retarded***Speakers* to be announced.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—
GROUP WORK SECTION**The Problem of Conformity in American Society Today**

A commentary on pressures arising from life in a bureaucratically organized society, with special reference to recent developments in social work.

Presiding: Paul Jans, Director, The Lighthouse, Philadelphia.*Speaker:* Lloyd E. Ohlin, Professor of Sociology, New York School of Social Work, Columbia University, New York City.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—
MEDICAL SOCIAL WORK SECTION—Group Meeting 1**Terminal Illness—Its Significance for the Casework Process***Discussion Leader:* Mrs. Evelyn Cooper, Director of Social Service, Cancer Care, New York City.
Floor Discussion.**NATIONAL ASSOCIATION OF SOCIAL WORKERS—**
MEDICAL SOCIAL WORK SECTION—Group Meeting 2**Staff Development Programs—The Responsibility of Administration and Worker***Discussion Leader* to be announced.
Floor Discussion.**NATIONAL ASSOCIATION OF SOCIAL WORKERS—**
MEDICAL SOCIAL WORK SECTION—Group Meeting 3**The Process of Case Consultation***Discussion Co-Leaders* to be announced.
Floor Discussion.**NATIONAL ASSOCIATION OF SOCIAL WORKERS—**
MEDICAL SOCIAL WORK SECTION—Group Meeting 4**Casework with Private Patients***Discussion Leader* to be announced.
Floor Discussion.

THURSDAY

2:00 - 3:30 P.M. (cont'd)

NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION—Group Meeting 1**Social Work Participation in Medical and Psychiatric Research***Speaker:* Daniel E. O'Keefe, M.D.**NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION—Group Meeting 2****Casework Supervision in the Psychiatric Setting****NATIONAL ASSOCIATION OF SOCIAL WORKERS—SCHOOL SOCIAL WORK SECTION****Casework with Adolescents***Presiding:* Robert C. Taber, Director, Division of Pupil Personnel and Counseling, School District of Philadelphia.*Speaker:* Bertram M. Beck, Associate Executive Secretary, National Association of Social Workers, New York City.*Discussant:* Margaret Quane, Visiting Counselor, Evanston Township High School, Evanston, Illinois.
Floor Discussion.**NATIONAL ASSOCIATION OF SOCIAL WORKERS—SOCIAL WORK RESEARCH SECTION****Utilization of Research Findings***Presiding:* Harold Edelson, Health and Welfare Federation of Allegheny County, Pittsburgh.

Reports by local Research Sections

NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS**(Co-sponsoring groups: Child Welfare League of America and Family Service Association of America)****Casework with the Unmarried Mother—Fundamentals and Specifics**

This session continues the Association's efforts to present papers which attempt to translate what we know about the unmarried mother into casework practice.

Casework with the Unmarried Mother—Specific and Generic Factors*Speaker:* Mrs. Gertrude Leyendecker, Assistant District Secretary, East River District, Family Service, Community Service Society, New York City.**Casework with a Specific Group of Unmarried Mothers Who Are Undecided about Plans for Their Babies***Speaker:* Mrs. Sarah Evans, former caseworker, Louis Wise Services, New York City.
Floor Discussion.**NATIONAL COUNCIL ON NATURALIZATION AND CITIZENSHIP****(Co-sponsoring groups: American Federation of International Institutes and American Immigration Conference)****New Approaches to the Concept of Integration of Immigrants***Presiding:* Read Lewis, Director, Common Council for American Unity, New York City.**1. Pre-Emigration Orientation***Speaker:* Mrs. Muriel S. Webb, Assistant Director, Department of Christian Social Relations, National Council, Protestant Episcopal Church, New York City**2. Techniques: Actual and Potential***Speaker:* William S. Bernard, Director, American Federation of International Institutes, New York City.**3. The Significance of Inter-Group Relations in the Adjustment of New Immigrants***Speaker:* Joseph Lichten, Director, Foreign Affairs Department, Anti-Defamation League, B'nai B'rith, New York City.*Discussant:* Ann Petluck, Director, U. S. Operations, United HIAS Service, New York City.

Floor Discussion.

NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS**Why Do Workers Leave?**

Report of turnover study conducted by the National Federation of Settlements and Neighborhood Centers, 1955-56.

Speaker: Robert D. Vinter, Professor, School of Social Work, University of Michigan, Ann Arbor.
Floor Discussion.**NATIONAL PROBATION AND PAROLE ASSOCIATION****The Criminal Court and the Private Agency**

The relationship between the court and the private agency, the extent to which the judge calls on the private agency, the extent to which the agency offers its services, the extent to which he would like to use the agency if the services were made available, and the general relationship he considers should exist between the court and the private agencies. The judge cannot remain aloof from the community agencies; he has a real need for the services; a fairly close relationship is desirable.

Speakers to be announced.

Floor Discussion.

UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS**Implementation of the Volunteer Bureau Functions**

This session will be a follow-up of the Tuesday meeting from 4:00 to 5:30 P.M. on "Functions of the Volunteer Bureau" and will consider methods of implementing the functions of volunteer bureaus.

4:00 - 5:30 P.M.

AMERICAN FEDERATION OF INTERNATIONAL INSTITUTES**Immigrant-Serving Agencies as Community Resources**

The most effective methods of developing, improving and extending Institute services in casework, group work and community organization and making them available to individual newcomers, nationality groups and organizations and communities.

Panel Chairman: William S. Bernard, Executive Director, American Federation of International Institutes, New York City.*Panel Members:* Elizabeth Campbell, Executive Director, International Institute of Philadelphia; Ione Du-Val, Executive Director, Immigrants Protective League, Chicago; Elisabeth G. Ponafidine, Executive Secretary, International Institute of Buffalo.

Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 1**Casework with Parents of Children in Placement***Presiding:* Mrs. Robert DeVecchi, President, Riverdale Children's Association, New York City.*Speaker:* Esther Glickman, Chief Psychiatric Social Worker, Child Guidance Clinic of Southeastern Connecticut, New London.*Discussant:* Norman W. Lourie, Executive Deputy Secretary, Pennsylvania Department of Welfare, Harrisburg.**CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 2****(Joint session with International Social Service—American Branch. See their program.)****Adjustment of American-Asian Children in American Adoptive Homes**

THURSDAY

4:00 - 5:30 P.M. (cont'd)

CHURCH CONFERENCE OF SOCIAL WORK**Theme: Protestant Progress Toward a Concerted Program in Social Welfare**

Protestant Progress in Policies of Social Work Education
A presentation and discussion of the report from the recent policy conference at which representatives of 30 denominations will have considered what the role of the churches should be in relation to the education of health and welfare workers.

What responsibilities do the churches have for the education of workers for church-related health and welfare services? Can the responsibility best be discharged by the establishment of accredited Protestant schools of social work? How can the churches effect closer cooperation with existing schools of social work?

Presiding officer to be announced.

Floor Discussion.

COUNCIL ON SOCIAL WORK EDUCATION**What Progress Has Administration Made in Defining Its Basic Concepts for Incorporation in the Social Work Curriculum?**

Speaker to be announced.

Floor Discussion.

INTERNATIONAL SOCIAL SERVICE—AMERICAN BRANCH**(Co-sponsoring group: Child Welfare League of America)****Adjustment of American-Asian Children in American Adoptive Homes**

The first paper will present the results of an extensive enquiry into the adjustment of several hundred Japanese-American children adopted by American families in Japan. The second paper will deal with the initial adjustment of Korean-American orphans placed through International Social Service with families in the United States.

Adjustment of Japanese-American Children in American Homes

Speaker: Lloyd B. Graham, Research Consultant, Toronto; former Secretary, American Joint Committee for Assisting Japanese-American Orphans in Tokyo.

Adjustment of Korean-American Orphans in American Homes

Speaker: Mrs. Margaret A. Valk, Senior Case Consultant, International Social Service—American Branch, New York City.

Floor Discussion.

NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS**Annual Meeting**

Business meeting and discussion of national and local problems in carrying out service to unmarried parents today.

Presiding: Ruth Butcher, New York City; Chairman, National Association on Service to Unmarried Parents.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—GROUP WORK SECTION—Group Meeting 1**The Problem of Conformity as Faced by the Professional Worker**

Presiding: Joseph Marchese, Secretary, Group and Recreation Division, Indianapolis Council of Social Agencies.

Speakers: Mitchell Ginsberg, Associate Professor, New York School of Social Work, Columbia University, New York City; Irving Miller, Lecturer, New York School of Social Work.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—GROUP WORK SECTION—Group Meeting 2**The Problem of Conformity in Working with Groups**

Presiding: Ruby Pernell, Assistant Professor, School of Social Work, University of Minnesota, Minneapolis.

Speaker: Margaret Mudgett, Director, Neighborhood Youth Association, Los Angeles.

Discussant: George Braeger, Director, YM & YWHA, Mount Vernon, New York.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—MEDICAL SOCIAL WORK SECTION

(Co-sponsoring group: NASW—Psychiatric Social Work Section)

Casework Service to the Patient with Concurrent Medical and Psychiatric Illnesses

Speaker to be announced.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION

(Joint session with NASW—Medical Social Work Section. See their program.)

Casework Service to the Patient with Concurrent Medical and Psychiatric Illnesses**NATIONAL ASSOCIATION OF SOCIAL WORKERS—SCHOOL SOCIAL WORK SECTION—Group Meeting 1****The School Social Worker as a Consultant to Other School Personnel**

Discussion Leader: Mrs. Esther Douglass, District Supervisor of Home and School Visitors, Pittsburgh.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—SCHOOL SOCIAL WORK SECTION—Group Meeting 2**Supervision in School Social Work**

Discussion Leader: Ruth E. Smalley, Vice-Dean, School of Social Work, University of Pennsylvania, Philadelphia.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—SCHOOL SOCIAL WORK SECTION—Group Meeting 3**School Social Work in Different Communities**

Discussion Leader: Grace Lee, Visiting Teacher, Camilla, Georgia.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—SOCIAL WORK RESEARCH SECTION**Methodology of Recent Doctoral Dissertations**

Presiding: Katherine D. Lower, Bryn Mawr College, Bryn Mawr, Pa.

Speakers: Harris Goldstein, George Warren Brown School of Social Work, Washington University, St. Louis; H. Etta Salashin, School of Social Work, University of Minnesota, Minneapolis.

UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS**Values in Student Volunteer Programs**

This session will consider the values of students as volunteers from three points of view: the agency, the school and the community.

Floor Discussion.

VOLUNTEERS OF AMERICA

(Joint session with Church Conference of Social Work. See their program.)

Protestant Progress Toward a Concerted Program in Social Welfare—Protestant Progress in Policies of Social Work Education

THURSDAY

5:45 - 7:00 P.M.

CHURCH CONFERENCE OF SOCIAL WORK**Annual Business Meeting of Christian Social Welfare Associates**

Presiding: Osgoode H. McDonald, Secretary, Department of Homes and Hospitals, American Baptist Home Mission Society, New York City; President, Christian Social Welfare Associates.

6:30 P.M.

COUNCIL OF SOCIAL WORK EDUCATION—Dinner**The Significance of the New Deal for Social Welfare**

The Committee on the History of Social Welfare presents two outstanding speakers from the fields of social work and social history in an inter-disciplinary approach to the development of social welfare.

As Seen by a Social Worker

Speaker to be announced.

As Seen by a Social Historian

Speaker to be announced.

7:00 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—MEDICAL SOCIAL WORK SECTION—Dinner**This We Believe**

Presiding: Mary L. Poole, Director, Social Service Department, University of Pennsylvania Hospital, Philadelphia; Chairman, NASW—Medical Social Work Section.

Speaker to be announced.

7:00 - 9:30 P.M.

THE SALVATION ARMY—Dinner

Subject and speaker to be announced

Presiding: Commissioner Donald McMillan, National Commander, New York City.

8:00 P.M.

COUNCIL ON SOCIAL WORK EDUCATION**Implications of the Survey for Schools and Agencies**

A brief report on the study of first positions held by graduates in the group work sequence of accredited schools of social work and their evaluation of their educational experience in preparing them to meet their responsibilities.

Presiding: Mitchell I. Ginsberg, New York School of Social Work, Columbia University, New York City; Chairman, Committee on Group Work, Council on Social Work Education.

Floor Discussion.

8:00 - 10:00 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—SCHOOL SOCIAL WORK SECTION**Annual Membership Meeting**

Presiding: Opal Boston, Indianapolis; Chairman, NASW—School Social Work Section.

For the Membership Analysis

You will soon receive your questionnaire — Please cooperate in this project by returning yours promptly.

FRIDAY

9:15 - 10:45 A.M.

SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES)—Group Meeting 1

The Judicial and Social Work Processes—Are They Compatible or Incompatible?

Speaker to be announced.

SECTION I—Group Meeting 2**Mary Richmond's Process in Developing a Conceptual Approach to the Treatment of Individuals**

By what steps did Mary Richmond reach her basic conceptual picture of social work process? How did she use scientific knowledge and contemporary ideologies? What was her mode of analysis? In examining how she produced the basic assumptions and rationale needed, can we discover devices that would be useful in analyzing the present developmental phase of casework practice? What was lacking in her framework that might be supplied today through utilizing her method?

Presiding: Mrs. Elinor P. Zaki, Assistant Director, Publications Service, Family Service Association of America, New York City.

Speaker: Muriel Pumphrey, Lecturer, New York School of Social Work, Columbia University, New York City; Research Associate, Curriculum Study, Council on Social Work Education.

SECTION I—Group Meeting 3**The Social Worker in the Rehabilitation Process**

What is the role of the social worker today in the rehabilitation process? New policies, legislation and experience require a new look at the social work responsibility in rehabilitation. This question is examined from organizational and casework practice viewpoints.

Speaker: Cecile Hillyer, Director of Training, Office of Vocational Rehabilitation, Department of Health, Education and Welfare, Washington.

Discussant: Mrs. Hope Thompson, Southeastern Pennsylvania Heart Association, Philadelphia. Floor Discussion.

SECTION I—Group Meeting 4**Building Blocks Toward a Theoretical Schema for the Study of Family Situations and Child Development**

Presiding: Herschel Alt, Executive Director, Jewish Board of Guardians, New York City.

Speaker: Otto Pollak, Associate Professor of Sociology, University of Pennsylvania, Philadelphia.

SECTION I—Group Meeting 5**Homemaker Service and Public Welfare Programs**

Two separate papers will deal with two important aspects of homemaker service. In the first paper, reasons for establishing homemaker service in a public welfare program will be discussed, the *why, when* and *how* of homemaker service and the responsibility of the public welfare agency for preventing family separation and breakdown of families. What are the results of homemaker service developed through the use of public funds for prevention of social pathology and dependence in the community? The second paper will examine the psychiatric and medical problems in homemaker cases which have a bearing on deciding which type of agency service is suitable. Diagnostic considerations include an understanding of the potential for family stabilization through supervised homemaker service. Psychiatric considerations will be illustrated through several case examples which will point up homemaker service as a professional social agency service.

Presiding: Clark W. Blackburn, General Director, Family Service Association of America, New York City.

Speakers to be announced.

FRIDAY

9:15 - 10:45 A.M. (cont'd)

SECTION I—Group Meeting 6**Requests for Service Received by District Offices of the Social Security Administration and Their Implications for Social Agencies and Community Planning**

The Social Security Administration has recently completed its national study of referrals by its district offices. The findings indicate a wide range of requests for service other than insurance. Many of these are within the scope of services rendered by voluntary social agencies. The Old Age and Survivors Insurance offices take responsibility for keeping informed about community resources and for making referrals. What are the implications for voluntary agencies and for community planning if a large segment of the public views the OASI office as a central information service?

Presiding: John Hurley, Chief, Division of Program Operations, Bureau of Public Assistance, Social Security Administration, Department of Health, Education and Welfare, Washington.

Speaker: Neota Larson, Chief, Welfare Services, Bureau of Old Age and Survivors Insurance, Social Security Administration, Department of Health, Education and Welfare, Baltimore.

Discussant: Frank J. Hertel, Associate General Director, Community Service Society, New York City.

Floor Discussion.

SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)**Does Social Group Have Distinctive Characteristics?**

Many people, in various parts of social work and in other fields, have become aware of the influence of groups on individuals and of the possibilities of group relationships. Work with groups now goes on in hospitals and other institutions, in family and child care agencies, in adult education circles, in trade unions, in civic and fraternal organizations, in business and industry. Social group work can well seek, at this time, to identify some of the values, concepts, knowledge and methods it has in common with others who seek to guide group activities and relationships and to guide its own characteristics and philosophy.

Presiding: Saul B. Bernstein, Professor, School of Social Work, Boston University.

Does Social Group Work Have Distinctive Characteristics in Its Practice—In Comparison with or Contrast to Practice with Groups in Related Fields or Disciplines?

Speaker: Clara A. Kaiser, Professor, New York School of Social Work, Columbia University, New York City.

Does Social Group Work Have Distinctive Characteristics in Its Philosophy—In Comparison with or Contrast to Other Disciplines?

Speaker: Helen U. Phillips, Professor, School of Social Work, University of Pennsylvania, Philadelphia. Floor Discussion.

SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1**A Community Organizes to Fight Juvenile Delinquency**

New York City's unique approach to the community's development of sound analysis of children's needs and the subsequent providing of additional and expanded programs and services in the prevention of juvenile delinquency. This panel will discuss the specific and practical approach of a community organizing for delinquency prevention and correction.

Presiding: Lawrence E. Higgins, Executive Secretary, Louisiana Youth Commission, Baton Rouge.

Speaker: John J. Horwitz, formerly Consultant, New York City Studies on Juvenile Delinquency Prevention.

Discussants: Ralph W. Whelan, Executive Director, New York City Youth Board; Henry L. McCarthy, Commissioner of Welfare, New York City.

SECTION III—Group Meeting 2**Some Socio-Cultural Factors Influencing Personality Development and Functioning—Eduard C. Lindeman Memorial Lecture**

A report of an intensive three-year follow-up study of a group of 276 Negroes, studied as adolescents in the late 1930's by Professor Allison Davis and John Dollard. A portion of their study was reported in their volume *Children of Bondage*. Consideration will be given to the psychological impact of social practices and structure upon the lives of these people and the perpetuation into adulthood of adolescent ways of defending and enhancing self. Finally, some consideration will be given to the transmission of these defenses from parent to child, since a small number of the offspring of the original subjects were also studied. *Presiding:* Lester B. Granger, Executive Director, National Urban League, New York City.

Speaker: John H. Rohrer, Professor of Psychology and Director, Urban Life Research Institute, Tulane University of Louisiana, New Orleans.

11:15 A.M. - 12:45 P.M.

GENERAL SESSION**Social Welfare's Links to Social Values and Culture**

The speaker will analyze the expanding role of social welfare against the background of today's social values, with consideration of some of the basic problems related to our culture, such as maintenance of citizen initiative, how to develop individual and community understanding of social welfare needs and programs, the role of social welfare in relation to the broad objective of a better social order.

Presiding: Margaret Hickey, Public Affairs Editor, *Ladies' Home Journal*; President, National Conference on Social Welfare.

Speaker: Max Lerner, Columnist, *New York Post*

MEMBERSHIP APPLICATION**INDIVIDUAL MEMBERSHIPS**

REGULAR—with full privileges	\$ 7.50	<input type="checkbox"/>
ASSOCIATE—without the Proceedings and book discounts	4.00	<input type="checkbox"/>
SUSTAINING—free registration	15.00	<input type="checkbox"/>
CONTRIBUTING—free registration	25.00	<input type="checkbox"/>
or more		<input type="checkbox"/>

AGENCY MEMBERSHIPS

CLASS A	20*	\$100.00	<input type="checkbox"/>
		or more	<input type="checkbox"/>
CLASS B	10*	50.00	<input type="checkbox"/>
	15*	75.00	<input type="checkbox"/>
CLASS C	5*	35.00	<input type="checkbox"/>
CLASS D	2*	15.00	<input type="checkbox"/>

*Agencies may designate specified number of staff or board members for special registration fees at annual forum. This privilege is designed primarily to introduce new persons to the conference who may become individual members.

DATE:

This is an application for membership in the National Conference on Social Welfare as indicated above.

Name of Individual
or Agency _____

Address _____

Executive of
Agency Applying _____

Position of
Individual Applying _____

Agency or
Individual Applying _____

Check Enclosed _____ Please Send Bill _____

GIRL SCOUTS of the U. S. A.**GROUP WORKERS, ADMINISTRATORS**

Opportunities with Girl Scout Organizations for workers with group work, community organization, adult education, administrative and supervisory experience. Work is with volunteers and other community leaders. Some positions include responsibility for cooperation with Schools of Social Work in field work placements.

Philadelphia, Penna.	Camp Administrator	\$6000-8500
Atlanta, Georgia	Executive Director	5500-8000
Palm Beach, Florida	Executive Director	4500-7300
Corning-Elmira, N. Y.	Executive Director	5000-6500
Greenville, S. C.	Executive Director	4800-6000
Elgin, Illinois	Executive Director	4500-6000
Boise, Idaho	Executive Director	4500-5700
Salem, Oregon	Asst. Ex. Director	4200-5600

For information visit Girl Scout Booth #406 at the Forum
or

Write: Mrs. Sally S. Cortner
Recruitment—Referral Division
Girl Scouts of the U. S. A.
155 East 44th Street
New York 17, New York

**INCOME TAX DEDUCTIONS
FOR CONFERENCE EXPENSES**

Since we have received a number of inquiries about deducting expenses incurred in attending both the National and International Conferences of Social Work, we thought it would be helpful to publish here the most accurate information we have on the subject. The situation is different for staff members and for board members or volunteers.

1. As far as professional workers (staff members of social agencies) are concerned, their expenses would appear to be deductible as business expenses to the extent that they are not reimbursed by the agency employing the individual. It has long been suggested, however, that it would be wise for agencies to have a clearly stated written policy setting forth the extent to which expenses of staff members are to be reimbursed and stating specifically that any excess costs are to be borne by the worker himself. This is important in order to make it quite clear that the bearing of unreimbursed expenses is not a voluntary act on the part of the professional worker.

2. With regard to board members and other agency volunteers, it has been held that a taxpayer who gives his services gratuitously to an organization, contributions to which are deductible under section 23(o) of the Internal Revenue Code, and who incurs unreimbursed traveling expenses, including the cost of meals and lodging, while away from home in connection with the affairs of the association and at its direction may deduct the amount of such unreimbursed expenses in computing his net income. The phrase "at its direction" in the preceding sentence would imply that board members and volunteers should receive a letter in advance from their agency officially requesting their attendance at the particular Conference.

Sunny Southern California**CASE WORKERS**

Graduate Trained
Salary
4092 - 6384

CATHOLIC WELFARE BUREAU • LOS ANGELES
855 South Figueroa Street

*The Forward Look!***OHIO'S JUVENILE PROGRAM**

THE FORWARD LOOK — Ohio's Juvenile Program! Qualified generic and psychiatric social workers. Get in on the ground floor of a long range expansion program involving modern treatment facilities and challenging rehabilitation and placement services for children.

APPOINTMENT SALARY TO \$6000

Salary depends upon experience and responsibilities assumed. Opportunities in boys and girls training schools, new 150-bed diagnostic-classification center, new 100-bed psychiatric treatment center and juvenile placement bureau for administrative, supervisory and professional personnel. Ask for Mr. Bennett at Booth 412 or write Jay W. Bennett, Assistant Chief, Administrative Services, Juvenile Division, Department of Mental Hygiene and Correction, State Office Building, Columbus 16, Ohio.

NOTICE

All Individual Members are Pre-Registered. If you paid your dues in 1956 or 1957. A registration form has been filled out for you in advance. This means faster registration. It practically eliminates the advantages of advance registration. We no longer encourage advance registration for individual members but you can register and pay in advance if you wish. Send for form. Agency delegates must register in advance as before.

EXHIBITS**&
CONSULTATION SERVICES**

Over 100 national agencies offer individualized assistance to you.

Opening Sunday Noon
Sunday 12 o'clock noon to 8:30 P.M.
Monday through Thursday 8:30 A.M. to
6:00 P.M.
Friday 8:30 A.M. to 1:30 P.M.

NOW AVAILABLE

The New York School of Social Work
GRADUATE DIRECTORY 1898-1956

Graduates are listed:

1. Alphabetically, with home address.
2. Geographically, by employment address.

To order: Send \$2.00 to

The Bookstore—NYSSW
2 East Ninety-First St.
New York 28, N. Y.

RUTGERS

**The State University
 New Jersey**

GRADUATE SCHOOL OF SOCIAL WORK

offering graduate professional
 training leading to
 degree of

MASTER OF SOCIAL WORK

Complete two year social work
 curriculum of
 class and field instruction

Fellowships, assistantships,
 stipends or loan funds
 available

For information write
Wayne Vasey, Dean
9 Union Street
New Brunswick, N. J.

SMITH COLLEGE
SCHOOL FOR SOCIAL WORK

A Graduate Professional School

**Programs Leading to the Degree
 Master of Social Science**

Regular Curriculum (Plan A)—Three summer sessions in study on the Smith campus and two winter sessions in field work in selected agencies or clinics.

Advanced Standing (Plan B)—Two summer sessions and one winter session designed for applicants with substantial professional experience or previous graduate work.

Academic Year Opens June 19, 1957

Program of Advanced Study (Third Year) Leading to Diploma — To prepare for practice, supervision, and teaching.

July 25, 1957 to July 23, 1958

For further information write to

**THE DIRECTOR • COLLEGE HALL 8
 NORTHAMPTON, MASSACHUSETTS**

**The
 George Warren Brown
 School of Social Work**

**WASHINGTON UNIVERSITY
 St. Louis 5, Missouri**

Master of Social Work

A professional two-year curriculum. A generic first year; a specialized second year in family social work, child welfare, medical social work, psychiatric social work, social group work, public welfare administration, social welfare organization, social work research. Scholarships and stipends are offered on a competitive basis. Additional or residual funds usually permit decisions on applications received after deadline date.

Admission in Fall or Spring Semester.

Doctor of Social Work

A professional degree based on a research concentration

**Early inquiry and application advised.
 For further information, write to The Dean.**

let's get acquainted

A NATIONAL RETIREMENT PLAN

2400 member organizations

UNDERWRITTEN BY

NATIONAL HEALTH & WELFARE RETIREMENT ASSN.
10 E. 40th Street New York 16, N. Y.

THE ENRICHMENT OF HUMAN WELFARE?

Here is the opportunity to work with leadership drawn from the entire community; and to put into practice the principle of voluntarism.

**Write to us about opportunities in
the Big Brother Movement**

Interviews may be arranged at Booth #421

BIG BROTHERS OF AMERICA, INC.
1347 Suburban Station Building
Philadelphia 3, Pennsylvania

POSITIONS OPEN

Openings anticipated for experienced family and child welfare workers with Master's degree. Multi-service children's program. Ideal climate of San Francisco Bay area 1. Excellent salary scale. Write to Harold E. Simmons, San Mateo Dept. of Public Health and Welfare, San Mateo, California.

NEW MEXICO has an opening for a Medical or Psychiatric Social Worker (\$4800) for a Mental Retardation Project for pre-school children and for Child Welfare Workers and Supervisors (starting at \$3660 to \$4460 depending on level). Write Merit System Supervisor, Box 939, Santa Fe, New Mexico.

LOS ANGELES Caseworkers II and III (2) in parent-child guidance service to families with troubled boys between the ages of 6 and 18; psychiatric and psychological consultation available. Requirements: Master's degree social work school; Grade III, five years experience following graduation preferred. Salary, Grade II, \$4572-5712; Salary, Grade III, \$5112-6384; five step plan. Social Security and Retirement, health insurance paid by agency.

Milton L. Goldberg, Executive Director, Jewish Big Brothers As-

CASEWORKER in family service agency serving a community of about 100,000 population. Agency located 23 miles north of Cincinnati. Caseworker to be responsible for monthly caseload of approximately 30 cases, some intake and some community work. Problems primarily in family relationships and personality adjustment. Requirements: Master's degree social work school; recent successful casework experience desirable. Salary \$3900-\$4800. Appointment salary dependent upon experience. Social Security, 35 hour week, good personnel practices. Miss Kathleen Millikin, Executive Secretary, Family Service of Hamilton, Community Chest Building, 325 North Third Street, Hamilton.

SOCIAL WORKERS. Salary \$377-\$453. 3 weeks vacation, sick leave, retirement, and low cost Health insurance. Progressive welfare policy in multifunctional agency which includes public assistance, child welfare and adoption services. Training program for inexperienced workers, Located 25 miles from University of California at Berkeley. College graduation plus one year graduate study or one year experience. Apply Contra Costa County Civil Service, Box 710, Martinez, California.

AN EMPLOYMENT SERVICE

**at the Annual Forum of the
National Conference on Social Welfare**

For agency representatives seeking personnel and individuals seeking positions who are attending the Annual Forum.

EMPLOYMENT HEADQUARTERS

Convention Center

Philadelphia

File applications before April 19 at local state employment service offices or at Headquarters in Convention Center. Activate orders and applications on arrival in Philadelphia.

Conducted by: Pennsylvania State Employment Service and U. S. Employment Service.

Casework Services for Children

Practices and Principles

HENRIETTA L. GORDON

Child Welfare League of America

This is the first systematic presentation of the seven casework services basic to every community's program of child care. The practices and principles of each of these services are covered in full detail: Boarding Home Care, Institutional Care, Adoption, Day Care, Supervised Homemaker Service, Protective Service, and Service to Children in Their Own Homes. For each service, the author sets forth clearly the caseworker's role in helping both the parents and the child.

Casework Services for Children by Henrietta L. Gordon

Please send me copies at \$5.50 each.

Name.....

Address.....

City..... Zone....State.....

Houghton Mifflin Co., 2 Park St., Boston, Mass.

Houghton Mifflin Company

Boston 7, New York 16, Chicago 16, Dallas 1, Palo Alto

CALIFORNIA APPOINTMENTS NOW FOR PSYCHIATRIC SOCIAL WORKERS

Careers in the professional practice of casework, group work and community organization in direct services to patients, relatives and communities as part of progressive mental health program. Qualified supervision, promotional opportunities, varied work assignments, in-service training, student supervision, research and professional writing opportunities.

SALARY INCREASES BEING CONSIDERED,
EFFECTIVE JULY 1957

Jr. PSW—\$4,512-5,232 (recent graduates)

Sr. PSW—\$5,232-6,360 (experienced level)

Supvg. PSW I—\$5,772-7,008

Supvg. PSW II—\$6,360-7,728

Generous employee benefits and retirement annuities. Immediate employment available. For information at the conference, visit Booth 608, or write Nathan Sloate, Chief of Social Service, Department of Mental Hygiene, Box T, 1320 K Street, Sacramento 14, California.

It's not too soon to start planning to attend—

THE NINTH INTERNATIONAL CONFERENCE OF SOCIAL WORK

Tokyo, Japan

November 30 - December 6, 1958

Theme: MOBILIZING RESOURCES FOR SOCIAL NEEDS: Social Needs and Resources for Meeting Them

Support the ICSW and help yourself by taking advantage of its low-cost group travel and study tour:

Round-the-world itinerary!

Tentative departure date from West Coast of U. S. — November 20, 1958

Tentative return date to New York City — January 1, 1959

Study program in Japan and selected Asian countries, planned by ICSW National Committees

Further details soon

Join the ICSW and receive information about the Conference program and travel plans as soon as available.

Write to: U. S. Committee of ICSW, Room 300, 345 East 46th St., New York 17, N. Y.

APPLICATION FOR HOUSING ACCOMMODATIONS

NATIONAL CONFERENCE ON SOCIAL WELFARE ANNUAL FORUM, PHILADELPHIA, PA., MAY 19-24, 1957

For your convenience in making hotel reservations for the coming meeting of the National Conference on Social Welfare on May 19-24, 1957 in Philadelphia, hotels and their rates are listed below. Use the form at the bottom of this page, indicating your first, second and third choice. Because of the limited number of single rooms available, you will stand a much better chance of securing accommodations of your choice if your request calls for rooms to be occupied by two or more persons. All reservations must be cleared through the housing bureau. **ALL REQUESTS FOR RESERVATIONS MUST GIVE DEFINITE DATE AND HOUR OF ARRIVAL AS WELL AS DEFINITE DATE AND APPROXIMATE HOUR OF DEPARTURE, ALSO NAMES AND ADDRESSES OF ALL PERSONS WHO WILL OCCUPY RESERVATIONS REQUESTED MUST BE INCLUDED.**

HOTEL INFORMATION

Hotel		For two persons		2-Room Suites
		Twin beds	Double bed	Parlor & Bedroom
Adelphia	\$ 7.00	\$12.50—\$14.50	\$10.50—\$12.50	
Bellevue-Stratford	10.00	13.00— 18.00	15.00	\$25.00—\$43.00
Benjamin Franklin	6.00— 9.00	13.00— 15.00	10.00— 13.00	25.00— 26.00
Drake	7.00— 14.00	12.00— 18.00	10.00— 16.00	18.00— 28.00
Essex	6.50	11.00	9.00	
John Bartram	6.50	12.00	10.50	25.00
Normandie		9.00— 10.00	7.00— 8.00	
Penn Sherwood	6.50	11.50— 13.00	10.50	
Robert Morris	6.00	9.00	6.00	
Sheraton	7.85— 16.00	12.50— 18.00	12.00— 16.00	25.00— 40.00
St. James		9.00— 10.00	8.50— 9.50	
Sylvania	7.50	11.50— 13.50		22.00
Warwick		16.00— 18.00		26.00 30.00

NOTE: Accommodations other than those listed are available including dormitory style rooms for groups of persons attending the Annual Forum together. Indicate accommodations and rates desired or write to the Housing Bureau, Penn Square Bldg., Philadelphia 7, Pa.

**HOUSING BUREAU
PENN SQUARE BUILDING
PHILADELPHIA 7, PA.**

**SEND THIS TO
PHILADELPHIA**

Please reserve the following accommodations for the Annual Forum of the National Conference on Social Welfare on May 19-24, 1957 in Philadelphia, Pa.:

Single Room..... Double Bedded Room..... Twin Bedded Room.....

2 Room Suite..... Other Type of Room.....

Rate: From \$..... to \$..... First Choice Hotel.....

Second Choice Hotel.....

Third Choice Hotel.....

Arriving at Hotel (date)..... hour..... A. M..... P. M. Leaving (date).....

hour..... A. M..... P. M.

THE NAME OF EACH HOTEL GUEST MUST BE LISTED. Therefore, please include the names of *both* persons for each double room or twin bedded room requested. Names and addresses of all persons for whom you are requesting reservations and who will occupy the room asked for:

.....
.....
.....

(Individual Requesting Reservations)

Name.....

Address.....

City and State.....

If the hotels of your choice are unable to accept your reservation, the Housing Bureau will make as good a reservation as possible elsewhere providing that all hotel rooms available have not already been taken.

SIGNIFICANT BOOKS IN SOCIAL WELFARE

NATIONAL CONFERENCE ON SOCIAL WELFARE

JANUARY 1957

Offered at 10% discount to members paying dues of \$7.50 or more

	List Price
<i>Social Welfare Forum, Official Proceedings of the 83rd Annual Forum, St. Louis, 1956</i>	\$5.00
<i>Casework Papers — 1956, Selected Papers from the 83rd Annual Forum</i>	2.00
<i>Group Work and Community Organization — 1956, Selected Papers from the 83rd Annual Forum</i>	2.50
<i>Social Work Year Book — 1957, Published by National Association of Social Workers</i>	7.50
<i>Auer, J. Jeffrey and Ewbank, Henry Lee — Handbook for Discussion Leaders, revised edition, 1954</i>	2.50
<i>Boek, Walter E. and Boek, Jean K. — Society and Health, 1956</i>	4.50
<i>Burns, Eveline M. — Social Security and Social Policy, 1957</i>	5.50
<i>Chute, Charles Lionel and Bell, Marjorie — Crime Courts and Probation, 1956</i>	4.75
<i>Corson, John J. and McConnell, John W. — Economic Needs of Older People, 1956</i>	4.50
<i>Dean, John P. and Rosen, Alex — A Manual of Intergroup Relations, 1955</i>	3.75
<i>Fink, Arthur, Wilson, Everett E. and Conover, Merrill B. — The Field of Social Work, 1955</i>	5.75
<i>Fox, Ruth and Lyon, Peter — Alcoholism, Its Scope, Cause and Treatment, 1955</i>	3.00
<i>Frank, Lawrence K. and Mary — Your Adolescent at Home and in School, 1956</i>	3.95
<i>Gessner, Robert, Editor — The Democratic Man, Selections from Eduard C. Lindeman, 1956</i>	5.00
<i>Gittler, J. B. — Understanding Minority Groups, 1957</i>	3.25
<i>Gordon, Henrietta L. — Casework Services for Children, Principles and Practice, 1956</i>	5.50
<i>Johnson, Earl S. — Theory and Practice of the Social Studies, 1956</i>	5.75
<i>Johnson, F. Ernest, Editor — Religion and Social Work, 1957</i>	3.00
<i>Hoiberg, Otto G. — Exploring the Small Community, 1955</i>	3.50
<i>Konopka, Gisela — Group Work in the Institution, 1954</i>	5.00
<i>Kotinsky, Ruth and Witmer, Helen — Community Programs for Mental Health — Theory, Practice and Evaluation, 1955</i>	5.00
<i>Levy, Harold P. — Public Relations for Social Agencies, 1956</i>	3.50
<i>Lippman, Hyman S., M.D. — Treatment of the Child in Emotional Conflict, 1956</i>	6.00
<i>Marwick, Elizabeth Wirth and Reiss, Albert J. Jr., Editors — Community Life and Social Policy — Selected Papers by Louis Wirth, 1956</i>	6.00
<i>Mead, Margaret — New Lives for Old, 1956</i>	6.75
<i>Murray, Janet P. and Clyde E. — Guide Lines for Group Leaders, 1954</i>	4.50
<i>Perlman, Helen Harris — Social Casework: a Problem Solving Process, 1957</i>	5.00
<i>Smith, Ethel Sabin — The Dynamics of Aging, 1956</i>	2.95
<i>Sprott, W. J. H. — Science and Social Action, 1955</i>	3.50
<i>Stacey, Chalmers L. and DeMartino, Manfredo — Counseling and Psychotherapy with the Mentally Retarded, 1957</i>	7.50
<i>Stevenson, George S., M.D. — Mental Health Planning for Social Action, 1956</i>	6.50
<i>Stewart, Maxwell — The Growing Family: A Guide for Parents, 1955</i>	3.50
<i>Trecker, Harleigh B., Editor — Group Work in the Psychiatric Setting, 1956 (paperbound)</i>	2.50

Listing of books by the NCSW does not imply their recommendation.

Books from list published last year may still be ordered by regular members at 10% discount

MEMBERSHIP AND ORDER FORM

(Mail to NCSW, 22 W. Gay St., Columbus 15, Ohio)

PLEASE PRINT

Name _____ Date _____

Address _____

List Price Amount for Books _____

Less Discount to Regular Members _____

Agency _____

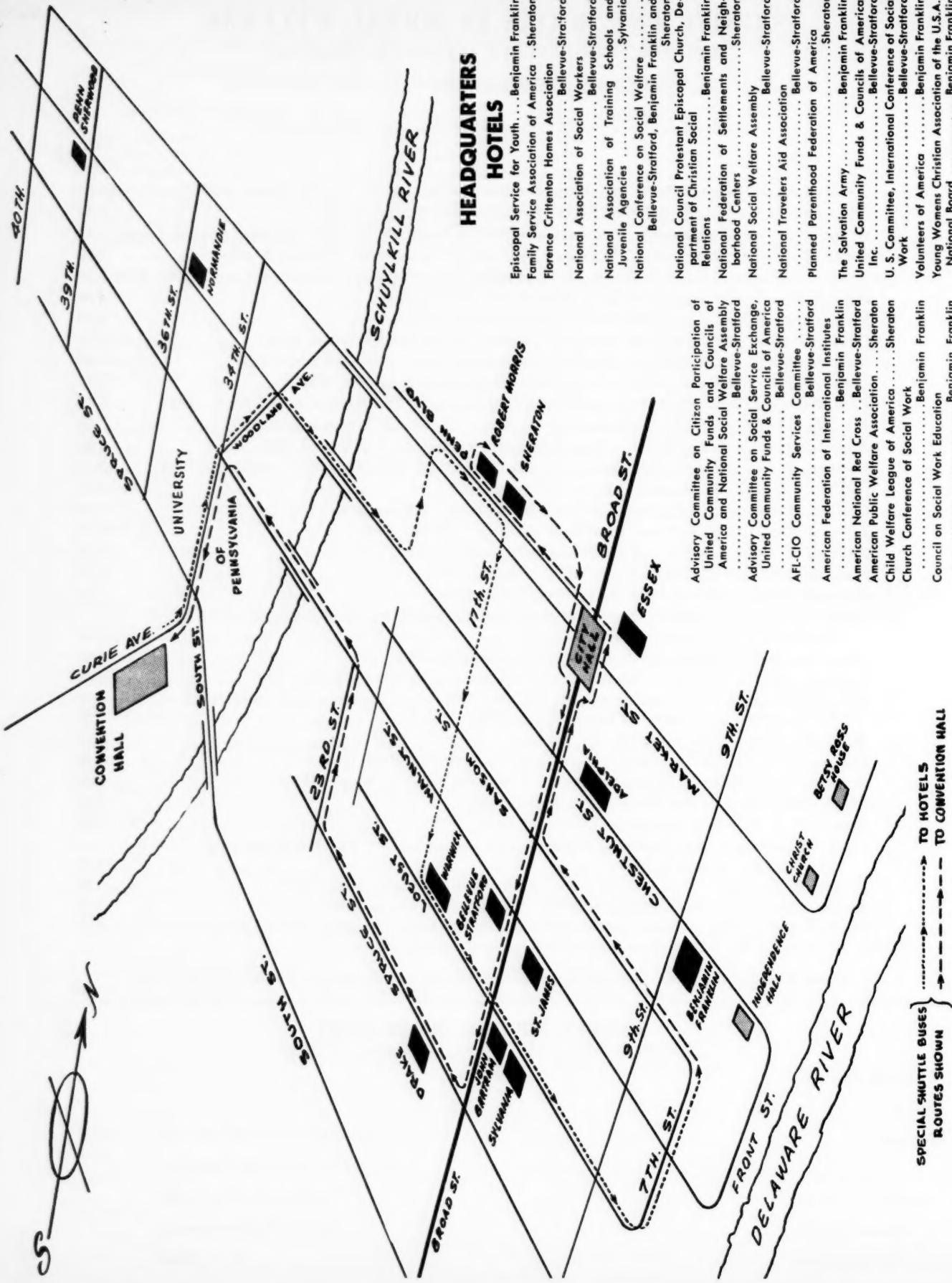
Total Amount for Books _____

Please Bill Me

Amount for Membership _____

Check Enclosed

Total _____



TRENDS IN SOCIAL WORK 1874-1956

By FRANK J. BRUNO

A HISTORY BASED ON THE PROCEEDINGS OF THE NATIONAL CONFERENCE OF SOCIAL WORK. Concise and up-to-date, this new edition traces the growth of social work from its early evolution to its present status as a social institution. The author, with much insight, gives a lucid account of the way in which social workers gradually accumulated knowledge and experience, provided for the education of personnel, established professional standards of performance, developed scientific methods of operation, responded to growing needs in the community, and eventually emerged as an important and relatively strong social force. As a supplement to this volume, Professor Louis Towley of Washington University has written additional chapters covering the last decade. **\$5.75**

CHILD PLACEMENT THROUGH CLINICALLY ORIENTED CASEWORK

By ESTHER GLICKMAN

A comprehensive study based on the author's own experience as a professional caseworker, this book develops a procedure for child placement that is scientific yet sensitive to human needs. In a context of theory and case studies, Miss Glickman discusses all phases of placement work from diagnosis at intake through post-placement casework. Her conclusions will be of concrete value to all professional workers and students concerned with child welfare. **\$5.75**

NCSW Publications

SOCIAL WELFARE FORUM

1956

"The Challenge of Change" was selected as the theme for the 1956 National Conference of Social Work. Recognizing the changing patterns in the economy, the movements of population, the changes in family status, the increase in communication, and the urgent problem of desegregation, meetings focused on these and related subjects. Selected papers from the meetings are contained in this volume. **\$5.00**

MINORITY GROUPS SEGREGATION AND INTEGRATION

Twelve essays examine the problem of integrating the "segregated" elements in the community. **\$2.25**

GROUP WORK AND COMMUNITY ORGANIZATION

1956

This volume contains nine papers that reflect either current or emerging concerns in the field of social welfare. **\$2.50**

1955

As with other volumes of the "Group Work" series, this one offers a stimulating critique of social work practice. **\$2.25**

Columbia University Press

New York 27, New York

Opening - Sunday

Exhibits 12:00

With Ceremonies

Reception 4:00

General Session 5:30

EASTERN DAYLIGHT SAVING TIME

REGISTRATION

Early Registration Friday and Saturday in the lobby of the Benjamin-Franklin Hotel

Schedule: Friday, May 17, 10:00 A.M. to 6:00 P.M., Saturday May 18, 10:00 A.M. to 5:00 P.M.

Registration in the Museum of Convention Center.

Schedule: Sunday May 19, 12 noon to 8:30 P.M., Monday through Thursday 8:30 A.M. to 6:00 P.M.

Friday, May 24, 8:30 A.M. to 1:00 P.M.

ATTENTION—ALL INDIVIDUAL MEMBERS—1956 AND 1957—BRING YOUR MEMBERSHIP CARD

Whether paid up for 1957 or not paid since 1956 your registration form has been filled out. It will be in the alphabetical file in Philadelphia and we will only need your Philadelphia address and your registration fee of \$5.00 plus your membership dues if these have not been paid.

If you registered and paid your registration in advance by mail — Go to the counter marked for Members and for your alphabetical file. Your Program and Badge will be given to you there.

ATTENTION—AGENCY MEMBER DELEGATES

Your agency must register you in advance by mail before May 1. If this has been done, go to the counters marked Members. Agency delegate certificates are sent to all agency members. Registration fees are \$5.00. Your individual cards will be in the alphabetical file.

ATTENTION—STUDENTS AND FOREIGN VISITORS

You must have a student certificate signed by an authorized representative of your school to take advantage of the student registration fee of \$5.00. Register in advance by mail if possible and go to the counters marked Members. If you cannot register in advance by mail go to the counters marked Non-Members with your student authorization.

ATTENTION—NON-MEMBERS

Go to the counters marked Non-Members if you are not now an individual member or if you did not pay dues in 1956 or 1957 and if you have not registered in advance by mail. Your registration fee will be \$9.00. For this you will receive an Associate Membership in the Conference for the rest of the year and a statement for renewal on January 1, 1958. You will receive summer and fall Conference Bulletins and announcements and information about the next Annual Forum.

Add another \$3.50 and become a Regular Member (To December 31, 1957), get the Philadelphia proceedings, "Social Welfare Forum, 1957," free and book discounts.

